

FY 2009 WEED AND SEED COMMUNITIES COMPETITIVE APPLICATION

I. NAME AND LOCATION:

SITE/NEIGHBORHOOD NAME: NORTHSIDE (FORT WORTH)

CITY: FORT WORTH

STATE: TEXAS

USAO DISTRICT: NORTHERN DISTRICT OF TEXAS

CONGRESSIONAL DISTRICT: 12

CONTACT PERSON (INCLUDE NAME, TITLE, PHONE & EMAIL):

[REDACTED]

EXECUTIVE DIRECTOR

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PROPOSED WEED AND SEED SITE – BASIC DESCRIPTION:

APPROXIMATE SIZE OF SITE: 9.6 SQUARE MILES 35,607 POPULATION

IS THIS AN AREA IN A JURISDICTION WITH AN EXISTING WEED AND SEED SITE? No

IF YES, PROVIDE SITE NAME: _____

IDENTIFY SPECIFIC BOUNDARIES OF THE DESIGNATED FOCUS AREA: PROVIDE THE STREET NAME/NUMBERS THAT BORDER THE DESIGNATED WEED AND SEED AREA. IF STREET ADDRESSES ARE NOT AVAILABLE, THEN PROVIDE ALTERNATIVE DESCRIPTORS (E.G, HIGHWAY NUMBER).

WEST BOUNDARY: JACKSBORO HIGHWAY (1300-4999 JACKSBORO HWY. AT BEVERLY HILLS THE BOUNDARY BECOMES THE CITY LIMITS LINE FOR FORT WORTH AND THE CITY OF SAMSON PARK

EAST BOUNDARY: MAIN STREET (1300-4899 MAIN STREET)

SOUTH BOUNDARY: NORTHSIDE DRIVE (100-1299)

NORTH BOUNDARY: HIGHWAY 820 (500-3398)

INDICATE THE CENSUS TRACT #'S (CT) INCLUDED IN THE SITE:

COMPLETE CT'S 1003.00, 1004.00, 1005.01, 1005.02, 1008.00, 1009.00

PARTIAL CT'S NONE

RURAL OR INDIAN TRIBE/TRIBAL COMMUNITY: YES _____ No XXX

II. EXECUTIVE SUMMARY

Statement of the Problem

The Northside community has seen a steady increase in juvenile crime in recent years. Three common themes affecting juvenile crime that have emerged through local research are: youth gang involvement, the effects of drug abuse on its residents and the economic viability of North Fort Worth. The most serious and unmet needs of Northside are the reduction of gang and drug-related violence, coupled with a need for an increase in the services that support residents in ways that help them achieve a higher quality of life. The strategy is to identify and mobilize resources, and allocate those resources to address the most pressing needs present in our community.

A fear of crime in the Northside community, the lost sense of “*neighborhood*” and community resulted in a community that is void of social capital. A variety of factors contribute to this fear and lack of social capital, including such social factors as discrimination, poverty, cultural and language differences (mainly Hispanic), and low education success are challenges that continue to haunt the residents of this community. There are very high numbers of illegal immigrants, and children living in poverty, and these children have been identified to be most at-risk of becoming involved in gangs and of becoming drug users and eventually a strong likelihood of becoming juvenile or adult offenders.

The Steering Committee has prioritized meeting the developmental needs of these children and their families. The Steering Committee also analyzed the services available to residents and concluded that there is definitely a need for more and improved coordination, networking, and referrals; especially in the arenas of law enforcement and community policing, health, housing and educational enrichment. High crime in this area has resulted in business degeneration, a negative public perception, and urban blight. According to the Fort Worth Hispanic Chamber of Commerce, robberies and burglaries are a major reason businesses have moved away and left vacant storefronts where business once thrived. During the past few years this community has lost quite a few tourist venues, a few fast food chains and they have been replaced with less positive businesses such as bingo halls, shady discount stores and product bazaars. Unfortunately, problems related to drugs, gangs and violent crime have made the Northside a community where people have to live, not a place where they want to live.

Demographics

The proposed Northside Weed and Seed area has 35,607 residents – approximately 17% of the city’s population of 604,538. Northside is one of the older- more established neighborhoods of the city, with many homes dating back to the 1940’s. Fort Worth is a diverse community: 60.8% are Caucasian; 18.4% are African American; 31.9% are Hispanic; and 4.2% are Asian. The community includes: 9 elementary schools, 3 middle schools and 2 high schools. **Eighty-nine percent** of the students attending these schools are economically disadvantaged. According to the Fort Worth Police and the Boys and Girls

Clubs of Greater Fort Worth, approximately 3% of all the identified gang members in the entire city of Fort Worth reside and operate within the Weed and Seed area. On average, for the past three years, 10.5% of the city's arrests for public intoxication were from the target area. Police crime statistics echo the residents' perceptions: the proposed Northside Weed and Seed area is plagued with more than 8% of the city's overall crime, as well as more than 8% of the city's drug arrests.

Strategy Plan

The Northside Weed and Seed effort is an organized strategy to weed out the negative elements while planting the seeds of community wellness. This strategy includes a focused effort on the following:

Law Enforcement Strategy: The law enforcement strategy will proactively address juvenile crime, gang violence, gun crimes, violent and property crime in the target area, focusing on strategic coordination and communication among law enforcement and prosecution agencies; and increase police presence in the target area.

Community Policing Strategy: The community policing strategy is to proactively address problems in the Proposed Northside Weed and Seed area by developing partnerships between the Fort Worth Police Department and the residents, property owners, and businesses in the community that encourage residents to participate in crime prevention activities.

Prevention, Intervention, and Treatment Strategy: The Prevention, Intervention, and Treatment strategy is to make the services that reduce crime, substance use and provide educational and vocational skills classes so they are readily available to residents in the Northside Weed and Seed. It includes up to 9 proposed Safe Havens that will provide coordination and cooperation among service providers and a family community center atmosphere that provides a gathering place for the neighborhood's residents.

Neighborhood Restoration: The Neighborhood Restoration strategy is to improve the physical environment and streetscape of the proposed Northside Weed and Seed area, and its housing and business stock, which will include providing job training and financial literacy education to its residents, probationers and parolees.

Key Outcome/Performance Measures

- Five (5%) reduction annually in key crimes (violent) relative to overall local crime rate
- Form a multi-agency task force that will meet regularly to discuss operational strategies
- Increase overtime hours for foot patrol officers to patrol target area
- Develop up to 9 Safe Havens in target area
- Decrease juvenile crime by 5%
- Increase the number of Hispanic residents attending financial literacy classes and opening saving accounts by 3% annually
- Increase the number of youth receiving career/vocational preparation classes/training by 3% annually
- Increase the number of youth receiving life skills classes (tutoring, mentoring, leadership

building, etc.) by 3% annually

- Increase by 3% the number of citizens receiving job training

Collaborative Efforts

The Steering Committee has developed and secured the following working partnerships for the Weed and Seed Initiative: **Weeding Initiative-** the Weeding efforts will consist of multi-jurisdictional task forces, enhanced prosecution, probation/parole, suppression efforts, and additional foot, bike or surveillance patrols to be conducted by the Fort Worth Police Department in concert with the U.S. Attorney's Office, DEA, ICE, U.S. Marshals Service, Tarrant County District Attorneys Office and the Tarrant County Juvenile Department. **Seeding Initiative-** the seeding efforts will consist of the following agencies working in tandem with each other to provide a comprehensive approach to improve the well-being, quality of life and general health of the residents in the target area. This will be accomplished through life skills training, gang prevention education, community events, Safe Havens, job readiness training, and drug education classes. The following agencies will provide these and many more services. The Fort Worth Independent School District; Unity Federal Credit Union, Safe City Commission; Boys and Girls Clubs of Greater Fort Worth; Fort Worth Human Service Planners (United Way); Fort Worth Housing Authority; WorkForce Solutions of Tarrant County; Fort Worth Police; All Saints Catholic Church and other faith-based communities.

Leveraged Resources

Amon Carter Foundation- Safe City Commission and the Fort Worth Police Department Counseling Program for Children who witness violence - \$10,500 in salary for counselor working in target area.

Safe City Fort Worth/PSN direct mailing of Gang Prevention Brochures (Safe City underwriting a percentage of printing cost) – Safe City contribution for target area mailing and printing - \$10,000.

Expanding Safe City Fort Worth art contest – North Side High School, Elder Middle School, and Kirkpatrick Middle School- adding essay and video, in addition to the art contest. Target area contest cost: \$5,000.

Unity One Federal Credit Union – Community events – Use of Community room for meetings and events- \$2400.00.

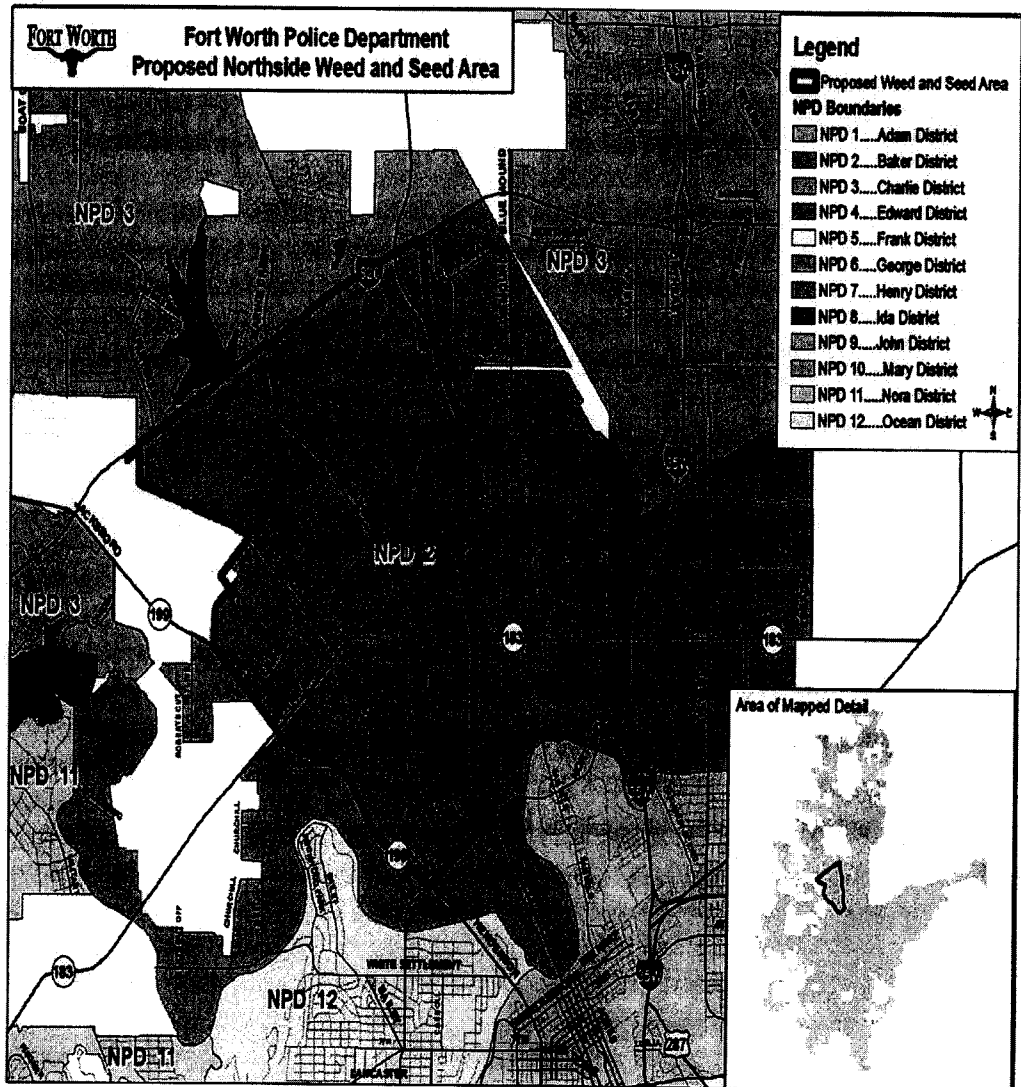
Crime Stoppers – funds for reporting crime - 3 target area schools - \$500.00 in tip rewards.

Continuation of Safe City Commission/ UTA Gang Study. 1/3 of the youth are from the target area- \$10,000.

Expanding Bright Futures/mentoring program in the target area – one school 1st year - \$15,000.

PROBLEMS AND NEEDS ASSESSMENT/ANALYSIS

III. A. TARGET AREA MAP



III. B. ADULT/JUVENILE CRIME INDICATORS

Crime Indicators	Proposed Designated Area			Data for City of Fort Worth		
YEAR	2005	2006	2007	2005	2006	2007
Homicide	5	7	2	60	51	56
Robbery	88	85	91	1359	1420	1626
Aggravated Assault	205	254	187	2282	2370	2455
Forcible Rape	15	13	19	335	253	306
Burglary	208	442	407*	4125	8780	8934
OTHER: Part II						
Gang-related *	--	--	--	1345	1911	2087
Vandalism	299	746	776	5101	12,432	12,124
Drug Arrests	78	406	308	1079	3503	4558
Public Intoxication	129	409	351	1198	3229	4050

Source FWPD 2008.

**Crime rates for 2007 are lower than prior years due to the presence of Project Safe Neighborhood and Six City Gang Initiative task forces. The task forces cover a zip code that include this target area. The funding for those task forces is no longer available.*

**The gang unit investigates all gang-related crime for the city. It is not reported specifically by Police Reporting Areas. However beginning in January 2009. These particular statistics will be kept differently in the system.*

Comprehensive analysis of the persistent drug and violent crime problems in the designated area compare to the city at large.

The target area has long been recognized as having a disproportionate share of violence, drug and gang activity. During the past three years more than 9% of the city's drug arrests occurred in the target area. A review of crime statistics from 2001-2006 indicates that Part 1 crime remained relatively static during the past six years. However, the violent crime statistics for the same time indicated that 2006 represented the highest level of crime in the past six years. Overall, violent crime has increased by 32% during the 2001-2006 time periods. Based on an estimated population of 35,607, the violence crime rate per 100,000 population in the target area is 997.

This is approximately 65% higher than the citywide crime rate. *

** The rate listed above is reflected in a report prepared for the Weed and Seed Grant Application by the City of Fort Worth Senior Planner. A copy of the document is available.*

The Fort Worth Police Department is acutely aware of a growing Gang presence in Fort Worth, and has taken measures aimed at reducing gang involvement and so are the residents. One resident commented, "I have seen gang violence on the steps of our church after Sunday service, homeless/alcoholics accosting members, houses vandalized and tagged, and open drug trade on the streets." The Fort Worth Police Department utilizes sophisticated mapping and crime analysis software to map and analyze crime data, study offense information, and determine trends and "hot spots". The information provided to the residents and Steering Committee members to support the designation of a Weed and Seed area in Northside included a large visual of a city map- by overlaying the robbery map with the gang activity and aggravated assault map and drug activity map delineated distinct hot spots evident in the target area.

The percentage of female-headed households living below the poverty level, lack of earned high school diplomas, and low TAKS scores are all substantially higher in the target area when compared to the city as a whole. One resident surveyed stated, "school drop-out rate for economically disadvantaged Hispanics is frighteningly high. I have actually had parents come to my school wanting to withdraw their student so that the student can get a job. The message needs to be sent that staying in school is the only option." The number of people living below the poverty level is 1.5 higher in the target area and the number of female headed households is almost 1.5 higher than that of the city of Fort Worth. Unfortunately, residents who live in the target often have a fear of victimization which lowers the sense of neighborhood and community, and results in a community that is void of social capital.

III. C. SOCIAL PROBLEMS AND NEEDS

	Total Population	White % of Population	African American % of Population	Asian % of Population	Hispanic/Latino % of Population* (Any race)
Target Area	35,607	51.17%	5.1%	--	83.3%
City of Fort Worth	604,538	60.8%	18.4%	4.2%	31.9%

Source: 2000 Census, North Central Texas Council of Governments

Demographic Indicators	Proposed Designated Area			Data for City of Fort Worth		
YEAR	2005	2006	2007	2005	2006	2007
High School Diploma or Equivalency Earned	19.9%	19.9%	19.9%	24.1%	24.1%	24.1%
Families living below Poverty Level	19.8%	19.8%	19.8%	12.7%	12.7%	12.7%
Living below Poverty Level	22.18%	22.18%	22.18%	15.9%	15.9%	15.9%
Female Head of Household Living below Poverty level	40.1%	40.1%	40.1%	29.5%	29.5%	29.5%
Population Age Groups						
# People Under 20	--	--	11,344	--	--	127,849
# People 20-65	--	--	19,919	--	--	315,440
# People 65 and Older	--	--	2708	--	--	51,462

Source: NCTCOG 2000 Census

Code Violations- in order of greatest citations:

Target Area

City of Fort Worth

- Unclean Premises
- Improper Weather Protection
- Junked Vehicles
- Parking in Yard
- Graffiti

- Unclean Premises
- Parking in Yard
- Grass More than 12 inches
- Junked Vehicles
- Dilapidated Fences

**Fort Worth Independent School District
Assessment of Knowledge and Skills (TAKS) Scores**

	<i>FW ISD</i>	<i>Diamond Hill Elementary</i>	<i>Helbing Elem.</i>	<i>Kirk patrick Elem.</i>	<i>Manuel Jara Elem.</i>	<i>Moore Elem.</i>	<i>Rufino Mendoza Elem.</i>	<i>Sam Rosen Elem.</i>	<i>WJ Turner Elem.</i>	<i>Wash. Heights Elem.</i>
FW ISD										
Hispanic	57%	95%	98%	84%	98%	91%	97%	95%	97%	95%
African American	56%	<1%	<1%	12%	<1%	7%	<1%	<1%	<1%	4%
White	15%	4%	1%	3%	1%	2%	2%	5%	3%	<1%
Asian	2%	<1%	--	--	--	--	--	--	--	--
Limited English Proficient	27%	65%	62%	49%	67%	47%	59%	64%	67%	59%
Grade 4 Reading	71%	73%	70%	67%	55%	53%	68%	55%	59%	72%
Grade 4 Writing	85%	80%	90%	84%	83%	74%	85%	73%	80%	93%
Grade 4 Math	72%	85%	79%	84%	67%	51%	71%	65%	71%	64%
Fort Worth ISD		Elder Middle	Kirk- Patrick Middle	Meacham Middle		North Side H.S.	Diamond Hill- Jarvis H.S.			
Hispanic	57%	94%	89%	93%		93%	92%			
African American	56%	3%	7%	3%		4%	5%			
White	15%	3%	3%	4%		2%	4%			
Asian	2%	<1%	<1%	--		<1%	--			
Limited English Proficient	27%	18%	20%	31%		18%	18%			
Grade 8 Reading	89%	89%	90%	80%						
Grade 8 Science	50%	50%	34%	43%						
Grade 8 Math	68%	72%	60%	65%						
Grade 10 Science	47%					--	36%			
Grade 10 English	78%					--	78%			
Grade 10 Math	47%					--	36%			

About the TAKS Tests

- *In 2007-2008, the Texas Assessment of Knowledge and Skills (TAKS) was used to test students in reading in grades 3 through 9; in writing in grades 4 and 7; in English language arts in grades 10 and 11; in mathematics in grades 3 through 11; in science in grades 5, 8, 10 and 11; and in social studies in grades 8, 10 and 11.*
- *TAKS is a standards-based test, which means it measures how well students are mastering specific skills defined for each grade by the state of Texas.*
- *The different student groups are identified by the Texas Education Agency; if there are a small number of students in a particular group, the state doesn't report data for that group.*
- *The grade 11 Exit Level TAKS is a high school graduation requirement.*
- *The goal is for all students to score at or above the state standard.*

Underlying causes

Fort Worth is a diverse community: 60.8% are Caucasian; 8.4% are African American; 31.9% are Hispanic; and 4.2% are Asian or another race. Our community provides numerous ways for its residents to help each other. It provides opportunities for community involvement, such as, Bright Futures, Santa Fe Adolescent Services, the Boys and Girls Clubs of Greater Fort Worth, Fort Worth Afterschool Program, and the "Imagine No Violence" media contest throughout the Fort Worth ISD. Our community also provides limited comprehensive risk-focused programs, such as community mental health and social service organizations, academic readiness programs, and substance abuse prevention programs. These opportunities and programs provide protective factors for our children to resist alcohol and drug use.

Research has identified a number of factors that put children and adolescents at risk of violent behavior and contribute to adult crime. These risk factors are anything that increases the probability that a child will suffer harm in some way, and include substance use, low socioeconomic status, anti-social parents, poor parent-child relations, broken homes and separation from parents, abusive parents or neglect, a poor attitude or performance in school, and weak social ties. Many children in the Proposed Northside Weed and Seed area suffer from one or more of these risk factors.

Poor Attitude and/or Performance in School: A significant proportion of the Hispanic students who attend the Northside Weed and Seed Schools are performing below grade-level as evidenced by the results of the State of Texas Assessment of Skills and Knowledge. On average the percentage of 8th students passing the TAKS test (science) in the district was only 42% and only 38% of the youth in target area passed 10th grade science and math. **Eighty-nine percent** of the students attending these target area schools are considered economically disadvantaged. According to one resident surveyed, "kids do not feel safe in school so they drop out. Would you attend school if someone was out to get you and you told the staff and nothing was done about it so as a result you were beat up? I think a lot of the problems in our area are because not enough parent involvement with their children both parents work."

Broken Homes, Low-socioeconomic Status, Antisocial Parents, and Abusive Parents or Neglect: Almost 40% of families in the Proposed Northside Weed and Seed area are female-headed households. In comparison, only 29.5% of families throughout the city of Fort Worth are female-headed households.

These are families under a great deal of stress, especially financial stress: Nationally, the majority of single-parent families with a mother as the head of household live near or below the poverty line and only **26%** receive child support or alimony. Proposed Northside Weed and Seed area families are living under severe economic stress. The following indicators are illustrative:

- Nearly 84% percent of children who attend the target area elementary schools are considered “at-risk”. (TEA 2008)
- Eighty-nine percent of the children who live in the target area are classified as economically disadvantaged and eligible for the Free Lunch Program compared to 71% in the entire district. (TEA 2008)
- Almost 60% of the students in the target area are classified as Limited English Proficient compared to only 27% for the entire District.

III. D. CRIME, SOCIAL PROBLEMS AND NEEDS ANALYSIS

Describe the criminal activity and social problem that will be a primary focus of the Weed and Seed site efforts.

The most serious criminal activity and unmet social needs of Northside are the reduction of gang and drug-related violence coupled with a need for an increase in the services that support residents in ways that help them achieve a higher quality of life, for example, financial literacy classes, tutoring, mentoring, job readiness, Gang and drug prevention education, gang intervention and so on. The Weed and Seed Initiative will focus on these particular needs, as well as bolster the services available for residents to achieve a higher quality of life.

Describe the top 4 most pressing community needs and provide evidence that the community had input into identifying/prioritizing needs.

After the community survey was compiled, personal interviews completed and statistical information provided- the pressing areas of *focus and need* were discussed among the Steering Committee and voted on the following 4 priorities to be aggressively addressed during Year One and continued throughout the life of the Initiative:

1. Violent/juvenile crime high in the proposed Weed and Seed area
2. Improve services, in particular educational support in target area to assist residents in improving their quality of life
3. Improve prevention partnership between residents and law enforcement
4. Remove graffiti, clean up streetscapes while improving quality of rental and owner-occupied housing

The following comments (written in their own words) were provided by the residents regarding the state of their community:

“Truly making parents responsible for the actions of their kids is the only thing that will permanently make a difference. Until we change the mindset of the community of parents, the children will not change.”

"I see the gang unit when I am driving. I know they are working. I think the police just need to keep hammering away. I don't think a blind eye needs to be turned for any reason. I think the court system is too generous with the kids. I see too many kids repeating their offenses. This tells me the courts' punishments are ineffective. Probation officers need to be tough too. Most I have met are, but there are a few that seem to be enablers. They seem to have an agenda to get kids off probation even if the kid is still screwing up.

"A police substation could increase visibility on main thoroughfares Northside Drive and Central. Or, mounted or bicycle patrol could create a feeling of safety. A widespread neighborhood watch program would be great. Graffiti abatement and Code Compliance help, but the problem has become too large and frequent to keep in check."

Provide research that supports the selection of site criminal and social problems activities including community perceptions.

The following needs assessment was developed through a number of means, including interviews with residents, an on-line survey, town hall type meetings, PTA meetings, Proposed Northside Weed and Seed area Steering Committee meetings and interviews with agency directors, school personnel, business and community leaders. Previously, a community needs assessment instrument has been circulated through schools, neighborhoods, teachers, and at community events.

The Fort Worth Police Department- North Patrol Division provided all crime data. All education information is based on compilation of information from the Fort Worth Independent School District, selected schools and the Texas Education Agency.

The Fort Worth Police Department utilizes sophisticated mapping and crime analysis software to map and analyze crime data, study offense information, and determine trends and "hot spots". The information provided to the residents and Steering Committee members to support the designation of a Weed and Seed area is Northside included a map- by overlaying the robbery map with the gang activity and aggravated assault map and the drug activity and the homicide map very distinct hot spots were evident in the target area.

Provide a comprehensive analysis of adult/juvenile crime

The number of calls and types of crimes in Northside are of great concern. The residents of this area have noticed a sharp increase in crime and a decrease in public safety in recent years. A situation they say is worse when school is out. One resident said, "drugs are in schools, and kids and adults find money for drugs by robbing innocent families." Each and every resident interviewed mentioned that juvenile crime was "out of control" and something needed to be done. Police crime statistics echo the residents' perceptions: the proposed Northside Weed and Seed area.

The Fort Worth Police Department is acutely aware of a growing Gang presence in the city and has begun to take measures aimed at reducing gang involvement. The Fort Worth Police Department utilizes sophisticated mapping and crime analysis software to map and analyze crime data, study offense information, and determine trends and "hot spots". The information provided

to the residents and Steering Committee members to support the designation of a Weed and Seed area in Northside included a large visual of a city map- by overlaying the robbery map with the gang activity and aggravated assault map and drug activity map delineated distinct hot spots evident in the target area.

Compelling characteristics of the target area

- Almost 60% of the students in the target area are classified as Limited English Proficient compared to only 27% for the entire District
- 89% of the students attending these schools are economically disadvantaged
- 23% of the students enrolled in the target area elementary schools are classified as transient
- 94% of the students enrolled in the target area are Hispanic compared to 57% for the District

Describe any present and projected community public and private investment projects in area

The following improvement projects are slated in the target area

Design:	\$651,500
TX Dept. of Transportation Plan Review	\$26,606
ROW (Easements):	\$10,500
Utility Relocations (TXU):	\$6,906

Also, the Arts Council and community are providing funding for the Vaquero statue in the Mercado Area.

Prioritization, Needs and Gaps

Crime in this area has resulted in business degeneration, a negative public perception, and urban blight. According to the Fort Worth Chamber of Commerce, robberies and burglaries are a major reason businesses have moved away and left vacant storefronts where business once thrived. During the past few years this neighborhood has lost a few major retailers, a few fast food chains and wholesome tourist destinations. They have been replaced with less positive businesses such as bingo halls, shady discount stores and product bazaars. One of our primary goals for the Neighborhood Restoration Subcommittee will be to “sell” the proposed Northside Weed and Seed area to the business community.

Selling and drug usage is a contributing factor in statistics indicating Individual/Business Robberies and Burglaries and Burglary of Motor Vehicles. Problems related to drugs and violent crime, have made Northside a community where people have to live, not a place where they want to live. One of the primary and foremost goals under the Weed and Seed strategy for Law Enforcement is to engage the community in a coordinated attack on drug trafficking and abuse.

There are two high schools and three junior high/middle schools in our target area and nine elementary schools. The high schools and junior/middle schools in the target area will receive services from the Bright Futures program, Santa Fe Adolescent Services, and the Boys and Girls Clubs of Greater Fort Worth due to Project Safe Neighborhood (PSN) funding. The PSN grant strategies are to reduce and eliminate drugs, violence and gang activity in and around the schools in particular, which fits nicely with the Weed and Seed strategy developed by the Steering Committee. Santa Fe Adolescent Services provides

substance abuse counseling to those youths and families in need, as well as residential treatment if necessary. Bright Futures, provides mentoring, tutoring and bolsters the protective risk factors in young youth. And the Boys and Girls Clubs of Greater Fort Worth provides, gang interventions, career readiness training, life skills, mentoring, and assistance with educational attainment goals. All too often, these same youth are the graffiti taggers in the neighborhood, where homes, business buildings, cement embankments and fences are constantly hit bringing the aesthetics and pride in the neighborhood down considerably.

Additional intervention includes youth 9-12 years of age participating in the Drug Education For Youth (D.E.F.Y.) program. The Community Policing, Prevention, Intervention, and Treatment Subcommittees, along with Neighborhood Restoration will work in concert to address these issues facing our youth.

Special Emphasis on Reentry

An initial review of our area reveals that there are approximately 92 ex-offenders under supervision by the Texas Department of Correction or juvenile probation in our Weed and Seed target area. The Proposed Northside Weed and Seed area initiative in partnership with the Texas Offender Reentry Initiative (T.O.R.I) will conduct research and develop a strategic plan for a prisoner reentry project to include both adult and juvenile offenders.

Address why existing public resources do not adequately address the crime or social problems.

In the past 20 years, the city of Fort Worth was economic growing and expanding at exponential rates. New home construction business development was flourishing northwest and southwest of the city's original neighborhoods. As residents flocked to Fort Worth, new homes and subdivisions were sought by prospective residents.

As money, time and manpower were allocated to the newer neighborhoods to attract new residents the older neighborhoods inadvertently became neglected by the city. As the growth of the city continued, city services did not always keep pace and were stretched thin. Unfortunately, the newer areas of the city received more services and attention and Northside eventually lost viable businesses and conscientious home owners, therefore unable on its own to attract new life to the blighted area of town.

In an effort to better coordinate and allocate local resources and increase geographic accountability within the City, Fort Worth will scrutinize their efforts more thoroughly. This process will affect the Weed & Seed area in a few key ways. First, boundaries have been realigned within the past 12 months to better focus on the Weed & Seed area since its current design crosses multiple police reporting areas. Second, police, code, animal services, and the housing authority will meet regularly to diagnose Weed & Seed issues and solutions. Key staff from each of these areas has assumed active participation in the Weed and Seed structure to maintain cross-functional support and effectively link with local service providers to fill service gaps.

PROGRAM/STRATEGY DESIGN AND IMPLEMENTATION

IV. PRE AWARD PHASE

Since March 2007 to the present day, the Steering Committee members, residents, businesses, law enforcement and many others have been diligently working to obtain official Weed and Seed designation. The process utilized to identify and select proposed community was based on several key factors. Namely, crime rates, available community service agencies, and neighborhood participation with other city endeavors. The following month, FWPD began a series of internal meetings addressing the reorganization of several teams and task forces to accomplish the goals and objectives of their recently awarded Project Safe Neighborhoods (PSN) grant and the strategic process was forming. These initial strategy meetings forged the process to begin thinking about bringing the Weed and Seed Initiative to the Northside of Fort Worth. Members of the FWPD analysis team began a thorough and detailed compilation of crime and victimization data and potential boundaries for the Weed and Seed site were naturally formed based on the data. Following this logic, a demographic scan of the available social service agencies, potential partnerships, faith-based entities and schools in the target area was conducted.

Individual meetings were held throughout the year between Safe Commission, residents and various stakeholders. First formal organizational meeting was held to prepare for grant application on March 7, 2008. A total of 6 ad-hoc steering committee meetings have been held in 2008 to develop the strategic plan with participation from the Hispanic Chamber of Commerce, Boys and Girls Clubs of Greater Fort Worth, Fort Worth PD, Unity One Federal Credit Union, Safe City Commission, Fort Worth Housing Authority, representative from the U.S. Attorney's Office, All Saints Catholic Church to name a few. Safe City Commission conducted on-line survey to determine greatest concerns in the target area, any stakeholder, including citizens were invited to participate in the survey. CORE, an existing program of Safe City Commission assisted greatly in planning and process. CORE is network involving 65 Tarrant County agencies whose missions' involve gang and youth violence suppression, intervention or prevention.

Commitment is and continues to be high from the residents and stakeholders of the target area. Their motivation to improve their communities lies with their children. A common motivator among the residents willing to take whatever steps necessary to provide a safe, healthy and prosperous neighborhood for future generations runs deep in the hearts of our stakeholders. By the end of July 2008, the Steering Committee approved Safe City Commission to be the Fiscal Agent. Following a community presentation on the crime data, mapping of hot spots and compelling testimony from the concerned citizens, the final boundaries for the proposed Weed and Seed site was approved. Following this meeting, the Steering Committee and residents began to prioritize the issues and problems for a vote in August 2008.

During the month of August 2008, a series of meetings were held to establish subcommittees, Chairs for the subcommittees, stakeholders were asked what contributions they will make to the endeavor and a list of resources was distributed. Once the list of resources was examined by the Steering Committee gaps were soon identified and the stakeholders began to locate providers to fill those gaps in service/need. Meetings of the steering committee and sub committees will continue after grant application to facilitate implementation of the strategic plan. New and existing programs that are part of the strategic plan (Boys & Girls Club prevention program, Bright Futures, Safe City Commission program to provide counseling to children and youth who

witness violence) will continue or begin operations while grant application is under consideration.

By the end of the meeting the following strategy was defined for implementation during the 5-year timeframe for the Weed and Seed Initiative:

Law Enforcement Strategy: The law enforcement strategy will proactively impact a reduction in juvenile crime, gang violence, gun crimes violent and property crime in the target area, focusing on strategic coordination and communication among law enforcement and prosecution agencies; and increased police presence in the target area.

Community Policing Strategy: The community policing strategy will proactively address problems in the proposed area by developing partnerships between the Fort Worth Police Department and the residents, property owners, and businesses in the community by encouraging residents to participate in crime prevention activities and increase graffiti abatement efforts.

Prevention, Intervention, and Treatment Strategy: The Prevention, Intervention, and Treatment strategy is to make the services that reduce crime, substance use and provide educational and vocational skills classes so they are readily available to residents in the Northside Weed and Seed. It includes up to 9 proposed Safe Havens that will provide coordination and cooperation among service providers and a family community center atmosphere that provides a gathering place for the neighborhood's residents.

Neighborhood Restoration: The Neighborhood Restoration strategy is to improve the physical environment and streetscape of the proposed Northside Weed and Seed area, and its housing and business stock, which will include providing job training and financial literacy education to its residents, probationers and parolees.

After the strategy was developed with the assistance of the target area residents, the pressing areas of *focus and need* were discussed among the Steering Committee and they voted on the following 4 priorities to be aggressively addressed during Year One and continued throughout the life of the Initiative:

1. Violent/juvenile crime high in the proposed Weed and Seed area
2. Improve services, in particular educational support in target area to assist residents in improving their quality of life
3. Improve prevention partnership between residents and law enforcement
4. Remove graffiti and clean up streetscapes while improving quality of rental and owner-occupied housing

In addition to continuing the priority efforts outlined above the following goals will be addressed.

- Designate 2 Safe Havens- Years 1 and 2
- Improve the functioning of families in target area- Years 2-5
- Reduce recidivism rates of ex-offenders returning the target area- Years 3-5

- Form a multi-agency task force to address gangs, guns and violent crime-Years 2-5
- Provide opportunities for youth to engage in positive activities- Years 3-5
- Provide Anti-Gang Prevention Programming- Years 2-5

The University of Texas at Arlington developed a comprehensive strategy to assist the Weed and Seed Steering Committee members to periodically review the progress being made and measured in this initiative. Several examples include quarterly reviews of the application and progress made to date reported, monthly data reports from the police addressing specific crime rates as they pertain to the target area and finally periodic scans through the proposed Weed and Seed area to learn first-hand what improvements are being made in the area. Should adjustments be made with the current efforts being provided the Steering Committee will entertain all suggestions and vote on the best possible solution regarding the situation.

V. PROPOSED DEVELOPMENT PLANS

V.A. MULTI-YEAR PLAN

Outline Problems and types of interventions to address them over the 5 year funding period.

After the strategy was developed, the pressing areas of *focus and need* were discussed among the Steering Committee and they voted on the following 4 priorities to be aggressively addressed during Year One and continued throughout the life of the Initiative:

1. Violent/juvenile crime high in the proposed Weed and Seed area
2. Improve services, in particular educational support in target area to assist residents in improving their quality of life
3. Improve prevention partnership between residents and law enforcement
4. Remove graffiti and clean up streetscapes while improving quality of rental and owner-occupied housing

Briefly describe how the types of interventions identified address the problems

The following interventions will address the priorities listed above:

The law enforcement intervention strategy will proactively impact a reduction in juvenile crime, gang violence, gun crimes violent and property crime in the target area, focusing on strategic coordination and communication among law enforcement and prosecution agencies; and increased police presence in the target area.

The community policing intervention strategy will proactively address problems in the proposed area by developing partnerships between the Fort Worth Police Department and the residents, property owners, and businesses in the community by encouraging residents to participate in crime prevention activities and increase graffiti abatement efforts.

The Prevention, Intervention, and Treatment Strategy will ensure the services available that reduce crime and delinquent behavior, substance use, and provide educational and vocational skills classes are readily available to residents in the proposed Weed and Seed area. This includes up to 9 proposed Safe Haven sites that will provide coordination and coordination among service

providers and a family community atmosphere that provides a safe gathering place for the neighborhood residents.

The Neighborhood Restoration strategy is to improve the physical environment and streetscape of the proposed Northside Weed and Seed area, and its housing and business stock, which will include providing job training and financial literacy education to its residents, probationers and parolees.

Plan for periodic review, progress measurement and any necessary adjustment

Partners will track, evaluate and report progress and performance measures on a monthly basis. The Steering Committee will have general oversight and will rely on accurate agency reporting and coordination through the Site Coordinator. The Site Coordinator will work with partners to set goals and objectives and to accurately assess their progress toward reaching stated goals. Monthly progress and performance measure reports will be emailed to Site Coordinator by the 10th of the following month. All program partners will convene monthly to provide an update on their initiative- addressing progress towards performance measures, obstacles encountered, possible solutions and whether or not they are on target to meet performance measures for the duration of the Initiative.

Process changes (workload, activities, etc.) will be measured against historical data to provide a basis for determining the effectiveness of Weed & Seed initiatives. Site Coordinator will review prior activity logs, time and effort forms and actual quantifiable data to monitor process changes. Should adjustments be made suggestions will be brought to the Steering Committee for discussion and corrective action.

V. B. INITIAL 2-YEAR PLANS

Law Enforcement Strategy: The law enforcement strategy will proactively impact a reduction in juvenile crime, gang violence, gun crimes violent and property crime in the target area, focusing on strategic coordination and communication among law enforcement and prosecution agencies; and increased police presence in the target area.

Goal: Reduce violent crimes in the proposed Weed and Seed area.

Objective: Fort Worth will increase coordination and communication between law enforcement, prosecution and adjudication; reduce gang-related offenses and utilize overtime for officers to work special details.

Status: On-going

Outcome Measure: 6 bi-monthly meetings between law enforcement, prosecution and adjudication (source: monthly sign in sheets); reduce gang-related offenses by 5% from current baseline (source: FWRPD arrest records) and utilize overtime for officers to work special details (source: FWRPD timesheets)

Implementation Plan:

Year 1 Task/Activity:

1. Establish regular monthly informational meeting to share Intel regarding crime
2. Develop a dedicated gang saturation team to reduce gang violence
3. Schedule and staff OT for officers to work special details

Person/Organization Responsible:

1. Fort Worth Police Department & Chairperson of Law Enforcement subcommittee
2. Fort Worth Police Department/Area Task Forces
3. Fort Worth Police Department/Area Task Forces

Timeframe/Milestone:

1. Monthly meetings have begun February 2008 and will be on-going
2. Dedicated gang saturation team began efforts October 2007; will be on-going until no longer needed
3. Overtime special detail efforts have begun March 2008; will be utilized as needed

Weed and Seed Funds: \$18355.15

Other Funding: \$3045.00

Year 2 Weeding Strategy**Year 2 Task /Activity:**

1. Continue regular monthly informational meeting to share Intel regarding crime
2. Continue with a dedicated gang saturation team to reduce gang violence by another 5%
3. Continue scheduling and staffing OT for officers to work special details

Person/Organization Responsible:

1. Fort Worth Police Department & Chairperson of Law Enforcement subcommittee
2. Fort Worth Police Department/Area Task Forces
3. Fort Worth Police Department/Area Task Forces

Timeframe/Milestone:

1. Monthly meetings will begin October 2008 and will be on-going
2. Dedicated gang saturation team began efforts October 2007; will be on-going until no longer needed
3. Overtime special detail efforts have begun March 2008; will be utilized as needed

Law Enforcement

Goal 2: Reduce juvenile crime while increasing communication between FWPD, FWISD, juvenile probation and parole and the district attorney's office.

Objective: Increase coordination and communication between FWPD, FWISD, juvenile probation and parole and the district attorney's office by developing a juvenile crime intervention team; increase directed police patrols to "hot spots" to reduce juvenile crime; increase communication FWPD with Probation/Parole to inform stakeholders of offenders reentering into the community by holding bi-monthly meetings; establish routine task force meetings to share information and make referrals and prepare and secure all MOAs as appropriate.

Status: On-going

Outcome Measure:

Documented coordination and communication efforts between FWPD, FWISD, juvenile probation and patrol and the district attorney's office by forming a juvenile crime intervention team to meet 6 times a year (source: meeting sign in sheets); increase directed patrols to "hot spots" to reduce juvenile crime by 5% from current baseline (source: FWPD workload logs); develop communication FWPD with Probation/Parole regarding reentry efforts (source: bi-monthly meeting sign in sheets); establish 6 bi-monthly task force meetings to share information (source: task force meeting sign in sheets) and secure all necessary MOAs (source: all

appropriate MOAs signed and on file at Safe City Commission)

Implementation Plan:

Year 1 Task/Activity:

1. Development of juvenile crime intervention team and meetings
2. Increase directed "hot spot" patrols to reduce juvenile crime
3. Bi-monthly meetings with Probation/Parole regarding reentry efforts
4. Secure all appropriate MOAs

Person/Organization Responsible:

1. Fort Worth Police Department & Chairperson Law Enforcement Subcommittee
2. Fort Worth Police Department
3. Fort Worth Police Department & Tarrant County Youth Commission Probation/Parole
4. Fort Worth Police Department & Site Coordinator

Timeframe/Milestone:

1. Development of juvenile intervention team January 2009; and meetings will be on-going
2. Increase directed patrols to "hot spots" to reduce juvenile crime January 2009; and will be on-going as needed
3. Bi-monthly meetings with Probation/Parole regarding reentry efforts will begin October 2008
4. Prepare and secure all appropriate MOAs; efforts began July 2008 and will be on-going as needed

Weed and Seed Funds: \$18,355.15

Other Funding: \$3045.00

Year 2 Weeding Strategy

Year 2 Task /Activity:

1. Continue juvenile intervention team meetings 6 times a year
2. Continue directed "hot spot" patrols to reduce juvenile crime by another 5%
3. Continue bi-monthly meetings with Probation/Parole regarding reentry efforts
4. Establish 6 bi-monthly task force meetings
5. Continue to secure all appropriate MOAs as needed

Person/Organization Responsible:

1. Fort Worth Police Department & Chairperson Law Enforcement Subcommittee
2. Fort Worth Police Department
3. Fort Worth Police Department & Tarrant County Youth Commission Probation/Parole
4. Fort Worth Police Department and Area Task Forces
5. Fort Worth Police Department & Site Coordinator

Timeframe/Milestone:

1. Development of juvenile intervention team January 2009; and will be on-going
2. Increase directed patrols to "hot spots" to reduce juvenile crime January 2009; and will be on-going as needed
3. Bi-monthly meetings with Probation/Parole regarding reentry efforts will begin October 2008
4. Establish bi-monthly task force meeting beginning August 2010
5. Prepare and secure all appropriate MOAs; efforts began July 2008 and will be on-going as needed

Weed and Seed Funds: \$36,710.30

Other Funding: \$6090.00

Community Policing Strategy: The community policing strategy will proactively address problems in the proposed area by developing partnerships between the Fort Worth Police Department and the residents, property owners, and businesses in the community by encouraging residents to participate in crime prevention activities and increase graffiti abatement efforts.

Goal 1: To develop a crime prevention partnership between residents of the proposed Weed and Seed area and law enforcement.

Objectives: Increase residents' involvement in crime prevention efforts; increase foot and/or bike patrols; reach residents with crime prevention materials to increase community awareness and participation in Weed and Seed activities; and secure appropriate MOAs

Status: On-going

Outcome Measure: Increase residents' involvement in crime prevention efforts by 5% from current baseline (source: actual # of efforts increased by citizens); increase foot and/or bike patrols by 5% from current baseline (source: FYPD workload logs); reach 100% (35% first year, 35% second year and 30% third year) of residents with crime prevention information to increase community awareness and participation in Weed and Seed activities; secure MOAs as necessary (source: actual # of MOAs signed and on file)

Implementation Plan:

Year 1 Task/Activity:

1. Establish a Community Policing officer in the target area
2. Implement increased foot/bike patrols
3. Conduct a block by block/door by door crime prevention dissemination of materials
4. Prepare and secure appropriate MOAs

Person/Organization Responsible:

1. Fort Worth Police Department & Chairperson Community Policing Subcommittee
2. Fort Worth Police Department & Chairperson Community Policing Subcommittee
3. Fort Worth Police Department, Site Coordinator
4. Fort Worth Police Department & Site Coordinator

Timeframe/Milestone:

1. Community Policing officer placed in the target area November 2009; and will be on-going
2. Additional foot/bike patrols implemented January 2009 and will be on-going
3. Conduct a block by block/door by door dissemination of crime prevention materials- will begin 4 months after award of grant
4. Prepare and secure appropriate MOAs began July 2008; continue as needed

Weed and Seed Funds: \$18,355.15

Other Funding: \$3045.00

Year 2 Weeding Strategy

Year 2 Task /Activity:

1. Continue to maintain Community Policing officer in the target area

2. Continue foot/bike patrols to reduce juvenile crime by 5% from prior year
3. Complete remaining 35% of residents for block by block/door by door dissemination of crime prevention materials
4. Continue to prepare and secure appropriate MOAs as necessary

Person/Organization Responsible:

1. Fort Worth Police Department & Chairperson Community Policing Subcommittee
2. Fort Worth Police Department & Chairperson Community Policing Subcommittee
3. Fort Worth Police Department, University of Texas at Arlington, Site Coordinator
4. Fort Worth Police Department & Site Coordinator

Timeframe/Milestone:

1. Community Policing officer placed in the target area November 2009; and will be on-going
2. Additional foot/bike patrols implemented January 2009 and will be on-going
5. Conduct a block by block/door by door dissemination of crime prevention materials- will begin 4 months after award of grant
3. Prepare and secure appropriate MOAs began July 2008; continue as needed

Weed and Seed Funds: \$37,710.30

Other Funding: \$6090.00

Prevention, Intervention, and Treatment Strategy: The Prevention, Intervention, and Treatment strategy is to make the services that reduce crime, substance use and provide educational and vocational skills classes so they are readily available to residents in the Northside Weed and Seed. It includes up to 9 proposed Safe Havens that will provide coordination and cooperation among service providers and a family community center atmosphere that provides a gathering place for the neighborhood's residents.

Goal 1: Develop up to 9 Safe Havens for services in target area.

Objective: Increase the number of service providers delivering social services, substance abuse services, parenting and literacy classes. Increase service coordination for residents and work with DEFY program to send at least 8 selected at-risk youth to summer camp.

Status: On-going

Outcome Measure: Increase the number of service providers delivering social services, substance abuse services, mentoring, tutoring, life skill classes, and career readiness by 5% from current baseline (source: actual increase of #s). Increase service coordination for residents by developing a case management system and work with DEFY program to send up to 8 selected at-risk youth to summer camp. (source: increased # of services available for residents from current baseline and actual number of youth attending DEFY youth camp).

Implementation Plan:

Year 1 Task/Activity:

1. Establish one Safe Haven the first year to increase number of service providers in target area
2. Establish a case management system and develop comprehensive coordination policies
3. Establish relationship with DEFY coordinator and select up to 4 at-risk youth to attend camp
4. Prepare and secure appropriate MOAs

Person/Organization Responsible:

1. Site Coordinator and Chairperson of Prevention & Intervention Subcommittee
2. Site Coordinator
3. Site Coordinator and School Resource Officers
4. Site Coordinator

Timeframe/Milestone:

1. 1-Safe Haven will be operational by the end of the first year of the grant award
2. A case management program and comprehensive coordination policies will be in place by the end of the first year of the grant award
3. Relationship building with DEFY coordinator will begin within the first three months of grant award and work with School Resource Officers to identify youth for DEFY summer camp.
4. Prepare and secure all appropriate MOAs; efforts began July 2008 and will be on-going as needed.

Weed and Seed Funds: \$8809.15

Other Funding: \$26,045.00

Year 2 Seeding Strategy

Year 2 Task /Activity:

1. Establish second Safe Haven the first year to increase number of service providers in target area- remaining Safe Havens will be implemented years 3-5
2. Continue to enhance case management system and develop comprehensive coordination policies
3. Continue building relationship with DEFY coordinator and select up to 4 additional (8 in total) at-risk youth to attend DEFY camp
4. Continue to prepare and secure appropriate MOAs

Person/Organization Responsible:

1. Site Coordinator and Chairperson of Prevention & Intervention Subcommittee
2. Site Coordinator
3. Site Coordinator and School Resource Officer
4. Site Coordinator

Timeframe/Milestone:

1. 2-Safe Havens will be operational by the end of the second year of the grant award
2. A case management system and comprehensive coordination policies will be in place by the end of the first year and reviewed annually for the duration of the grant award
3. Relationship building with DEFY coordinator will begin within the first three months of grant award and continue while working with School Resource Officers to identify appropriate youth for DEFY summer camp
4. Prepare and secure all appropriate MOAs; efforts began July 2009 and will be on-going as needed

Year 2 Seeding Strategy

Goal 2: Implement Gang and Gang-related Prevention Programming with target area youth.

Objective: Provide programming to youth in target area

Status: Planning efforts began June 2008

Outcome Measure: Provide programming to 100 youth in target area (source: actual # of youth

completing the program).

Implementation Plan:

Year 2 Task /Activity:

1. Gang prevention programming will be conducted with target area youth

Person/Organization Responsible:

1. Santa Fe Adolescent Services, Fort Worth Police Department and Boys and Girls Clubs of Greater Fort Worth.

Timeframe/Milestone:

1. Programming will begin the second year of the grant award

Weed and Seed Funds: \$17,618.30

Other Funding: \$52,090.00

Neighborhood Restoration The Neighborhood Restoration strategy is to improve the physical environment and streetscape of the proposed Northside Weed and Seed area, and its housing and business stock, which will include providing job training and financial literacy education to its residents, probationers and parolees.

Goal 1: To improve the quality of the rental and owner-occupied housing, including streetscapes and greenbelts

Objective: To increase the appearance and physical condition of 5 homes and/or businesses, including streetscapes and greenbelts; decrease code compliance violations with environmental health and building safety standards in the target area; increase the number of crime prevention partnerships between business owners in the target area and law enforcement; implement a targeted graffiti abatement program in target area.

Status: Improvements to buildings and greenbelts will begin during the first year of the grant award- code compliance violations are being addressed.

Outcome Measure: To increase the appearance and/or physical condition of 5 homes and/or businesses, including streetscapes and greenbelts (source: actual # of homes or businesses or streetscapes or greenbelts improved); decrease code compliance violations with environmental health and building safety standards in the target area (source: actual decrease of code violation citations); increase by 3% the amount of crime prevention partnerships between business owners in the target area and law enforcement (source: actual # of partnerships developed above baseline amount); implement a targeted graffiti abatement effort with at least 5 markings removed monthly in the target area (source: actual # of graffiti markings removed).

Implementation Plan:

Year 1 Task/Activity:

1. Identify and improve 4 homes or businesses or streetscapes or greenbelts that need improvement
2. Develop and disseminate a list of environmental factors that reduce business in the area
3. Work with local churches and youth groups to set up regular clean up patrol for streets

Person/Organization Responsible:

1. Site Coordinator, Chair of Neighborhood Restoration Subcommittee
2. Site Coordinator
3. Site Coordinator, Chair of Neighborhood Restoration Subcommittee

Timeframe/Milestone:

1. Homes/businesses/streetscapes/greenbelts will be identified and improved by the end of the first year
2. List of environmental factors prepared and disseminated by the end of the first year
3. Regularly scheduled cleanups will begin in the first quarter of the grant award

Weed and Seed Funds: \$8606.25

Other Funding: \$3045.00

Year 2 Task /Activity:

1. Identify 6 homes or businesses or streetscapes or greenbelts that need improvement
2. Implement a targeted graffiti abatement program in target area with a minimum of 5 markings removed monthly
3. Continue regularly scheduled clean up days in target area
4. Establish an increase of 3% of crime prevention partnerships between business owners and law enforcement.

Person/Organization Responsible:

1. Site Coordinator, Chair of Neighborhood Restoration Subcommittee
2. Site Coordinator
3. Site Coordinator, Chair of Neighborhood Restoration
4. Site Coordinator, Fort Worth Police Department

Timeframe/Milestone:

1. Remaining 6 homes/businesses/streetscapes/greenbelts will be identified and improved by the end of the first year
2. Targeted graffiti abatement program will cover at a minimum of 5 markings monthly and will be implemented by the end of year 2
3. Regularly scheduled cleanups will begin in the first quarter of the grant award

Weed and Seed Funds: \$17,212.50

Other Funding: \$6090.00

CAPABILITIES/COMPETENCIES

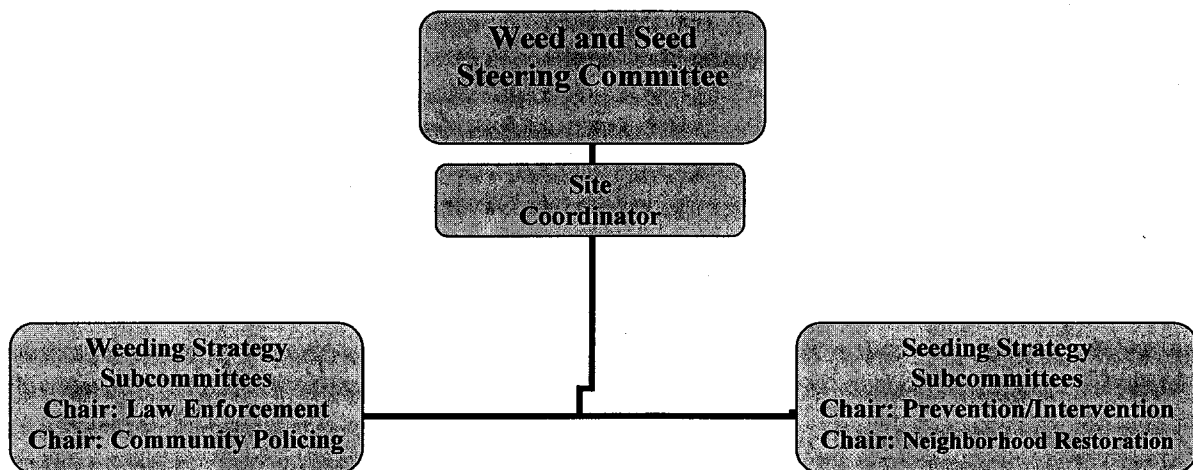
VI. MANAGEMENT STRUCTURE

The Northside Weed and Seed effort will be managed, coordinated, and administered by the Safe City Commission under the direction of the Steering Committee. The four subcommittees will work in concert with the Site Coordinator who will report to the Steering Committee. The Fiscal Agent will serve on the Steering Committee. The Site Coordinator and subcommittee Chairpersons will work directly with lead community-based entities to ensure the success of the Weed and Seed effort.

The Steering Committee is the governing body and responsible for establishing Weed and Seed goals, objectives; working on tasks identified to achieve strategic goals; make future budget modifications, designing and developing programs, as well as providing guidance on implementation.

The day to day operation of the Weed and Seed effort will fall on the Site Coordinator. The Site Coordinator will work closely with the Fort Worth Police Department and Safe City Commission regarding budgetary items. Resources will be deployed in an efficient and coordinated effort by closely following our strategy. Check requests will go through the police department and Steering Committee representative for approval. Requests will be process within 30-days and monthly balance sheets will be distributed to the Steering Committee for any discussion. Each partner will be asked to sign a contract, submit a 12-month budget and be notified this is strictly a reimbursement initiative. Partners will be provided with the proper program and financial forms with accompanying instructions and technical assistance will be provided as needed. Partner site visits will occur monthly and any program adjustments will be presented to the Steering Committee with possible solutions for approval.

Proposed Weed and Seed Organizational Chart



Decision Making Process

Weed and Seed Steering Committee: Will be responsible for strategic vision and policy decisions. Exercise oversight responsibility with regard to Site Coordinator, Fiscal Agent, Fiscal Agent Executive Director, as well as responsible for approving and monitoring annual budget.

Site Coordinator: Will be responsible for day-to-day management and operation of the Initiative. The Coordinator will provide policy recommendations to the Steering Committee; manage data reporting processes and submit expenditure requests to Fiscal Agent Executive Director.

Fiscal Agent Executive Director: Will supervises efforts of Site Coordinator, work with Site Coordinator to develop annual budgets for submittal to Steering Committee and will be responsible for reviewing and approving expenditure of grant funds along with designated Steering Committee member(s).

Fiscal Agent Board of Directors: Oversight responsibility with regard to Fiscal Agent Executive Director and responsibility for generally monitoring progress of the program.

Fiscal Agent Financial Oversight Committee (FOC): Will review regular financial reports. Day-to-day accounting processes/procedures will be approved by FOC. Steering Committee will appoint a member to the FOC.

Annual Audit: Safe City Commission has an outside audit performed annually. An annual audited financial statement for the program will be produced at the expense of the Fiscal Agent.

VI. A. STEERING COMMITTEE MEMBERSHIP

Name and Title	Organization	Resident	Type of Service or Commitment
Ken Shetter, Executive Director	Safe City Commission	N	Will Serve as Fiscal Agent and Site Coordinator supervisor for Weed and Seed effort
Dow Croyle, Law Enforcement Coordinator- U.S. Attorney, Richard Roper- Designee	Northern District of Texas	N	The USA or his designee will serve as Co-Chair of Weed and Seed Steering Committee and will facilitate monthly meetings
La'Toyia Dennis, Director of Development	Boys and Girls Clubs of Greater Fort Worth	N	Will provide facilities for community needs, Chairperson for Prevention subcommittee and provide prevention programs for Gang members and drop outs.
Herb Garcia	Resident	Y	Employed by Unity One Federal Credit Union and will dedicate time and resources for the advancement of financial literacy in the community. Chairperson: Neighborhood Restoration subcommittee
J.T. Morgan, Lt.	Fort Worth Police Department	N	Will provide a Chairperson for Law Enforcement subcommittee and carry out Weeding Strategy
David Wilson, Community Police Officer	Fort Worth Police Department	N	Will provide a Chairperson for Community Policing subcommittee and carry out Weeding Strategy
Shawn Burkhead, Resident Agent in Charge <i>Serves: Law Enforcement</i>	Drug Enforcement Administration	N	Will provide guidance, and assistance regarding the implementation of the

<i>Subcommittee</i>			Weeding Strategy
Sal Espinosa <i>Serves: Law Enforcement Subcommittee</i>	City of Fort Worth City Council Member	Y	City Government Representative
Honorable Kay Granger's Office	U.S. Congress	N	Will provide a staff person to sit on the Steering Committee to listen to the concerns and progress of efforts being made in target area.
Andy Corsco, Crime Reduction Coordinator <i>Serves: Neighborhood Restoration Subcommittee</i>	Fort Worth Housing Authority	N	Will provide housing information to clients in target area. Co-chairperson of Weed and Seed Initiative
Rosa Navejar, Resident <i>Serves: Neighborhood Restoration Subcommittee</i>	Hispanic Chamber of Commerce	Y	Will provide input and guidance regarding strategy development and implementation.
Jacinto Ramos, <i>Serves: Community Policing Subcommittee</i>	Resident	Y	Will provide input and guidance regarding strategy development and implementation. In addition, will work with local reentry program to reach probationers and parolees.
Deanna Madrid <i>Community Policing Subcommittee</i>	Resident	Y	Will provide input from community organizations and service on the Community Restoration Committee

Steering Committee:

The Steering Committee is responsible for the overall planning of the Weed and Seed program, as well as for ensuring that the strategy is carried out as outlined in the Official Recognition. The Steering Committee is charged with measuring our successes, sharing those successes with the greater community, and training our partners to work better and share information with other and the larger community. The Steering Committee acts as the catalyst in the establishment of partnerships that connect residents, businesses, local governmental agencies, law enforcement agencies, civic leaders, and community groups to draw upon the unique capabilities and resources of each and build safer, more sustainable communities. Mr. Andy Corso will Co-Chair along with the U.S. Attorney or his designee. Both are highly respected individuals and possess the facilitation skills necessary to bring this endeavor to fruition. Specifically, the Steering Committee will:

- Hire and supervise the Weed and Seed Site Coordinator.
- Provide oversight and management of the Weed and Seed goals and objectives.
- Provide guidance on and resolution of implementation issues.
- Coordinate the activities of the four subcommittees (Law Enforcement, Community Policing, Neighborhood Restoration, and Prevention, Intervention, and Treatment).
- Develop and integrate Weed and Seed policies and procedures (Rules that describe the course(s) of action that will govern the internal affairs of the Weed and Seed organization).
- Review the Weed and Seed strategic plan for the target area to address any changes that might have occurred since its submission and approve any *Grant* changes/adjustments as necessary.
- Approve grant applications to fund Weed and Seed program activities.
- Approve hiring and management of the coordinator and other program staff.
- Monitor the Weed and Seed evaluation progress.
- Provide leadership and advocacy for the Weed and Seed strategy.
- Sustain program efforts.
- Improve public awareness of the services and programs provided by the proposed Northside Weed and Seed program through collaborative media campaigns and public events.
- Facilitate the understanding and to develop a process for the interchange of agency resources.
- Meet monthly to review progress and address any problems that might arise.

In addition, individual members will coordinate the efforts of the organization they represent with the Weed and Seed efforts; provide expertise and experience as appropriate; and assist appropriate committees implement Weed and Seed activities. The Northside Weed and Seed area Steering Committee includes representation from the USAO for our district; the DEA, residents of the designated neighborhood; city or county government; and local law enforcement. In addition, our Steering Committee includes 1) social service agencies; 2) a faith-based organization; 3) community-based organizations; and 4) and a financial institution.

Residents Role in development of weed and seed strategy:

At least 25% of our Steering Committee is made up of residents and have been extremely vocal during the early developments of the strategy framework. Their personal opinions were sought via conversations and a survey and each resident had the opportunity to vote on the various components of the strategy. Residents are actively involved in the Community Policing effort through Citizens on Patrol and the Community Forum hosted by the Fort Worth Police Department. Expanding the role of citizens in the provision of intervention and treatment for their neighbors, as well as reentry efforts is a priority for the Steering Committee.

Additional community and faith bases organization will be recruited to serve on both the Steering Committee and the sub-committee.

VI. B. WEED AND SEED SUBCOMMITTEE

The Steering Committee is charged with measuring our successes, sharing those successes with

the greater community, and training our partners to work better and share information with other and the larger community.

Law Enforcement Subcommittee

Role: This subcommittee will develop a law enforcement vision in which collaborative processes, coordinated activities with the other Weed and Seed components, and focused strategies will lead to reduction in crime, violence and citizen fear.

Objectives: The subcommittee will actively work to build long-term working relationships among law enforcement agencies by developing and maintaining coordination and information sharing among all law enforcement agencies in the community, with the NDTX U.S. Attorney's Office taking the lead with their PSN Law Enforcement Strategy.

Composition: Chairperson: [REDACTED] City of Fort Worth Police Department; Dow Croyle- U.S. Attorney's Office Designee; Shawn Burkhead- DEA Designee; [REDACTED] City of Fort Worth Police Department.

Special Expertise: Each individual who participates on the Law Enforcement subcommittee has the appropriate skills, knowledge, and jurisdiction in the target area to successfully implement the Law Enforcement Weed and Seed Strategy.

Community Policing Subcommittee

Role: This subcommittee will develop a Community Policing vision, which will enhance community engagement and encourage participatory problem solving between the police and community.

Objectives: The subcommittee will be a catalyst in which community policing officers provide continuity and maintain community safety and peace by communicating and forming partnerships, stimulating community mobilization and encouraging prevention programs and community restoration efforts in the Weed and Seed target area.

Composition: Chairperson: [REDACTED], City of Fort Worth Police Department; Dow Croyle- U.S. Attorney's Office Designee; Shawn Burkhead- DEA Designee; [REDACTED], City of Fort Worth Police Department; [REDACTED], City of Fort Worth Police Department and [REDACTED] Resident and Community Liaison with Tarrant County Juvenile Services.

Special Expertise: The Community Policing subcommittee is comprised of individuals who both live in the community and have a vested interest in the success of the Weed and Seed Community Policing Strategy or professional individuals who have the expertise, skills and available resources to successfully implement the Strategy.

Prevention, Intervention and Treatment Subcommittee

Role: This subcommittee will develop a vision and framework where prevention, intervention and treatment activities are core-seeding components of the Weed and Seed Strategy.

Objectives: This subcommittee will provide leadership to build a coalition of groups to provide the foundation for prevention, intervention and treatment activities, in particular identify risk factors and protective factors for those residing the target area. Safe Havens will be identified and become the centerpiece of the PIT effort with efforts reaching into the Neighborhood Restoration component.

Composition: Chairperson: [REDACTED], Director of Development, Boys and Girls Clubs of Greater Fort Worth; [REDACTED] Program Coordinator Fort Worth After School Programs; [REDACTED], All Saints Catholic Church; [REDACTED], Bright Futures, Newly hired-Trauma Counselor Safe City Commission, and the Honorable Kay Granger's Office, [REDACTED]

Special Expertise: Each of the subcommittee members possesses the appropriate skills, knowledge and expertise to successfully implement the PIT Weed and Strategy. Representation is included to address- Gang prevention education, Job Training, substance abuse and mental health, Homework Help, youth programming and D.E.F.Y.

Neighborhood Restoration Subcommittee

Role: This subcommittee will develop a vision and framework for a restoration plan that encourages the leveraging of key resources at all levels to maximize their collective impact in the Proposed Northside Weed and Seed area target area.

Objectives: This subcommittee will provide leadership to build a coalition of groups to provide efforts that will help rid the community of crime improve relations between residents and police and provide residents with programs and services that prevent, intervene, or treat problems of youth, adults and families.

Composition: Chairperson: [REDACTED] Branch Manager, Unity Federal Union and Resident; [REDACTED] Texas Offender Reentry Initiative; [REDACTED], Community Prosecutor City of Fort Worth; [REDACTED] Director Tarrant County Community Services;

Special Expertise: Each of the subcommittee members possesses the appropriate skills, knowledge, interest and expertise relevant to neighborhood restoration in the target area. Representation is included to address- Housing, business, and prosecution, faith-based and concerned citizens who have already demonstrated a commitment to the city through volunteering and participation efforts.

VI. C. WEED AND SEED SITE COORDINATOR

Position Description

The Weed and Seed Coordinator is central to our day-to-day management and implementation of the North Side Weed and Seed area strategy. The Coordinator will carry out *day-to-day* operations of the weeding element of the project according to the established policies and procedures of the fiscal agent, law enforcement and in partnership with state and federal resources. The Coordinator will oversee the overarching day-to-day operations of the seeding

element of the project; however, individual programs, service delivery and agency functions will be carried out on a daily basis by the organizations administering these operations and programs.

The Coordinator will ensure that resources are deployed in an efficient and coordinated manner by supporting strong communications between project partners and coordinated, non-duplicative efforts. This position will be responsible for coordinating the activities of organizations and agencies that have committed services, volunteers, and contributions to the operation of the North Side Weed and Seed area strategy.

The position will be posted upon award notification and a Site Coordinator will be hired within 45 days of the posting. All background checks will be conducted by the Fort Worth Police Department following Safe City Commission's hiring policies.

Weed & Seed Site Coordinator

Reports to: Executive Director Positions Supervised: Safe Haven Employees and Interns

JOB SUMMARY:

Under general direction, directs the North Side of Fort Worth Weed & Seed strategy and coordinates the activities of organizations and agencies that have committed services, volunteers and contributions to the initiative.

REQUIRED QUALIFICATIONS:

1. Ability to implement the goals and objectives of the five-year Weed & Seed plan.
2. Ability to recruit service providers and link participants to appropriate social services.
3. Ability to establish performance objectives and identify performance measures.
4. Ability to foster community involvement in target areas.
5. Ability to speak publicly and make presentations to the community and the Weed & Seed Steering Committee.
6. Ability to pursue additional resources through grant writing, collaborative partnerships and community solicitation.
7. Expertise in writing and reporting on federal grants.
8. Ability to solicit and coordinate volunteer activities.
9. Ability to develop strategic communication and marketing plans to promote initiatives.
10. Ability to draft policies and procedures.

OTHER JOB FUNCTIONS:

11. Ability to collect and report complex data, including crime, social and regional demographic statistics.
12. Ability to prepare detailed program reports for reporting agencies.
13. Ability to prepare publications, advertisements, newsletters and marketing material.

Knowledge, Skills and Abilities Required:

- Knowledge of grant resources and writing techniques.
- Knowledge of locating, developing, and leveraging Community Resources.
- Knowledge of social work, case management, cultural differences, and social dysfunction.
- Knowledge of management practices, skills and concepts.

- Knowledge of personal computers, the Internet, and automated records systems.
- Knowledge of auditing methods and techniques and basic accounting.
- Skill in communicating information to citizens and employees and soliciting participation.
- Skill in composing and delivering oral presentations.
- Ability to develop alternative solutions to problems, to evaluate courses of action and to reach recommendations for decision making.
- Ability to receive detailed information through oral communication.
- Ability to operate a variety of office equipment, including but not limited to personal computer, telephone and calculator.

Qualifying Education and Experience

A Bachelor's Degree in Public Administration, Business Administration or Criminal Justice, Social Work or a related field. Three years experience in police service, grants coordination, non-profit administration or local or regional social service provision.

Bilingual Preferred. (Spanish)

How position is financed throughout the life of the grant

By the conclusion of the Weed and Seed funding stream, the Site Coordinator would be funded through Safe City Commission secured funds.

VI. D. FISCAL AGENT

The Fiscal Agent selected and approved by the Steering Committee will be the Safe City Commission.

Name: [REDACTED]

Title: Executive Director

Agency: Safe City Commission

Address: 200 Calhoun, Fort Worth TX 76102

Phone: 817.885.7774

Fax: 817.885.5923

E-Mail: [REDACTED]@safecitycommission.org

Decision on Fiscal Agent: Safe City Commission is the umbrella crime prevention agency for Fort Worth and Tarrant County. Over the last three years the SCC budget has grown from \$246,404 to \$852,776 (as of Sept. 30, 2007). Over 90% of growth in budget is direct programming. Safe City Commission is governed by very strong Board of Directors which includes some of the most prominent business and non-profit executives in Fort Worth. Chairman is Joel Glenn, Vice President of Bass Companies. Glen Hahn, CEO of Innovative Developers, Inc. serves as Treasurer and Chair of Financial Oversight Committee. An annual outside audit of the agency is performed under the direction of the Financial Oversight Committee. Programs under SCC umbrella include Imagine No Violence (over 100,000 Fort Worth students have participated since 2003), Fort Worth Police Bike Patrol Support Group, Bright Futures, CORE, and Crime Stoppers. SCC operates the Crime Stoppers program for all of Tarrant County, operating its own Call Center which takes calls for Tarrant County and two other surrounding counties. Safe City also puts on annual Regional Gang & Youth Violence

Education and Awareness Conference and sponsors several special training opportunities for local enforcement and prevention professionals.

Fiscal Agent experience with other grants:

Federal Grants: Bright Futures/Six City, PSN multi-media campaign for Tarrant and Dallas Counties. The City of Fort Worth contracts with Safe City Commission (SCC) to provide crime prevention and education programming, as well as community advocacy for the citizens of Fort Worth. The current annual contract with the City of Fort Worth is in the amount of [REDACTED]. Safe City Commission also receives funds monthly from the Tarrant County Community Supervision and Corrections Department for operation of the Crime Stoppers program. Those funds amount to approximately [REDACTED] annually. Safe City Commission receives annual grants from Sid Richardson Foundation and the Burnett Foundation. SCC has received multiple grants from Amon G. Carter Foundation, including [REDACTED] to establish Tarrant County Crime Stoppers Call Center and [REDACTED] to establish a program to provide counseling to Fort Worth children and youth who witness violent crimes.

VI. E. ADDITIONAL NEIGHBORHOOD RESOURCE PROVIDERS

ORGANIZATION	CONTRIBUTION/COMMITMENT (BASED ON STRATEGIC PLAN)
Texas Attorney General's Office- Child Support Division	This agency will assist us improving the quality of life of our youth by assisting parents who wish to obtain or provide support for their children by collecting and distributing child support payments.
Department of Family & Protective Services Adult Protective Services	This agency will assist us improving the quality of life of our resident seniors in the target area by conducting investigations of abuse/neglect; making referrals to other programs, respite care; guardianship and transportation.
Catholic Charities	This agency will offer the following programs to residents in the target area: programs to prevent the spread of HIV to newborns; assistance for families in obtaining healthcare for their children; parent education aimed at preventing abuse; assistance for refugees fleeing political or religious persecution; recruitment, training, licensing and support for foster families; financial assistance for the working poor; housing & pharmaceutical assistance for the elderly and disabled.
YMCA Truce	The YMCA Gang Prevention Program operating in Kirkpatrick and Elder Middle Schools in the target area. The program includes curriculum that provide alternative gang-related activities.
Metro Ministries	Youth ministers work the streets providing positive programming through music and encouraging messages.

VII. COORDINATION COMPONENTS

VII. A. PARTNERSHIPS, COLLABORATIONS AND FEDERAL, STATE, LOCAL, PRIVATE AND TRIBAL PROGRAM COORDINATION

Federal Partnerships/Collaborations

The United States Attorney's Office aggressively plays a vital role as a leader in maintaining a strong relationship in the coordination of law enforcement agencies and community leaders in the PSN target areas, in which the City of Fort Worth was designated.

The United States Attorney has created a Project Safe Neighborhoods (PSN) Task Force that was responsible for developing a plan that would be implemented throughout the identified target areas in the district and to reduce gang and violent crime. The Fort Worth Police Department entered an MOU to carry out PSN initiatives in and around the North Side Weed and Seed area site.

The United States Attorney has designated a liaison to provide expertise and management to the military partner and the proposed to the North Side Weed and Seed area site for the Drug Education for Youth (D.E.F.Y.) program.

DEA Involvement: The U.S. Attorney extended an invitation to Mr. James Capra, SAC of the DEA and has assigned Special Agent in Charge Burkhead our Steering Committee. He has already played an active role in our strategy development.

State Partnerships/Collaborations

Texas Department of Transportation
Texas Electric Service Company

Local Partnerships/Collaborations

North Central Texas Council of Governments
Hispanic Chamber of Commerce

Private Partnerships/Collaborations

Amon Carter Foundation

The North Side Weed and Seed area Steering Committee will continue to develop private partnerships in the community. Currently we are working with the University of Texas at Arlington for our evaluation and the Amon Carter Foundation for sustainable funding.

Crosscutting Partnerships/Collaborations

The North Side Weed and Seed area Steering Committee has the ear and cooperation of the Fort Worth City Council and all city departments to promote, enhance, and implement initiatives set forth in the North Side Weed and Seed area Strategy.

VII. B. COORDINATION STRATEGIES

The coalition of partners implementing the Weed and Seed Strategy are linked together within and between components by the North Side Weed and Seed area Steering Committee. The Weed and Seed Steering Committee, with members representing each of the subcommittees, will work directly with the Weed and Seed Coordinator. An elected member will serve as the daily direct point of contact and supervisor for the Site Coordinator. The primary job of the Weed and Seed

Site Coordinator is creating and maintaining an effective communication network among all the weeding and seeding partners, and who reports directly to the Steering Committee. The Weed and Seed Coordinator will communicate and collaborate daily with Community Policing staff, Safe Haven staff/volunteers, and representatives of all the program's weeding and seeding partners. Because all four subcommittees will work together as members of the Steering Committee, coordination of weeding and seeding initiatives will be built into the program's management structure from the beginning. In addition, residents and business representatives serve on the Steering Committee and will be able to coordinate their resources and needs as necessary. The use of email, a website, public access television and posted meeting notes will keep all residents informed of the activities of the North Side Weed and Seed area site.

Law Enforcement Coordination Within and Among Weed and Seed Elements

The North Side Weed and Seed area Strategy will implement the following methods to ensure that the Law Enforcement strategy will be *coordinated with and referrals* made to the other elements of the strategy:

- The North Side Weed and Seed area site will coordinate closely with the Project Safe Neighborhoods (PSN) strategy, the U.S. Attorney's Office, local District Attorney's Office, and various task forces that affect the quality of life in the North Side of Fort Worth.
- Law Enforcement linkages will be actively maintained and actively worked by the assigned officers and the North Side Patrol Division. Weekly meetings will be held between the Fort Worth Police Department and the Law Enforcement and Community Policing Chairpersons to coordinate responses to crime issues as they may develop.
- Lt. J.T. Morgan, Fort Worth Police Department will serve as Chairperson of the Law Enforcement subcommittee.

Community Policing Linkages

The North Side Weed and Seed area Strategy will implement the following methods to ensure that the community policing strategy will be coordinated with the other elements of the strategy:

- The Community Policing subcommittee Chairperson will be Officer David Wilson with Fort Worth Police Department. He will play a significant role in coordinating community-policing activities. In addition, the Fort Worth Police Department and Safe City Commission will establish Safe Havens throughout the North Side Weed and Seed area located in the various Boys and Girls Clubs of Greater Fort Worth center. These Safe Havens will afford the officers an opportunity to meet with community members as needed. It is anticipated Bike Patrols will eventually be run out of the Safe Havens.
- The North Side Weed and Seed area will establish Crime Free Multi-Housing properties by sharing tenant information; sharing property damage information; improving code

enforcement and educating managers on the importance of conducting background checks on prospective tenants.

- In an effort to address juvenile crime, protocols will be developed among the Fort Worth Police Department, youth serving agencies, and the Fort Worth Independent School District for effective and speedy information sharing. This Task Force includes members from all 4-strategy component subcommittees.
- The Community Policing Officer, along with the support of the subcommittee will link together the efforts of all components through targeted and aggressive recruitment campaigns for Community Watch groups and Citizens on Patrol.

Prevention, Intervention and Treatment (P.I.T.) Linkages

The North Side Weed and Seed area P.I.T. Strategy will implement the following methods to ensure that prevention, intervention, and treatment programs are coordinated in an effort to avoid duplication or gaps in service.

- The North Side Weed and Seed area Safe Havens will provide a common site for service providers to deliver prevention, intervention, and treatment programs. The Weed and Seed Coordinator will work with the Prevention, Intervention, and Treatment Subcommittee to establish a schedule of services to meet the needs of the neighborhood residents. He or she will also establish a volunteer program to staff the Safe Havens.
- Both the Site Coordinator and Community Police Officer will serve specified office hours at the Safe Havens.
- The Steering Committee meetings will occasionally be held at the Safe Havens.
- The Prevention, Intervention and Treatment subcommittee will coordinate the evidence-based gang prevention program "Street Smarts" in collaboration with the Boys and Girls Clubs of Greater Fort Worth, Tarrant County District Attorney's Office, Workforce Solutions of Tarrant County and the Fort Worth Police Department; diverting non-violent offenders from the juvenile system to diversion activities and family counseling provided at the Safe Havens. Members of this collaboration participate across all 4-strategy components.
- [REDACTED], Director of Development Boys and Girls Clubs of Greater will serve as Chairperson for the Prevention, Intervention and Treatment Subcommittee.
- Both the Site Coordinator and Community Police Officer will work in concert to see that 4 youth annually total attend the D.E.F.Y program.

Safe Haven Management

The Safe Havens will fall under the guidance of the Community Police Officer and the Directors

of the Boys and Girls Clubs of Greater Fort Worth. The Site Coordinator will manage the daily activities, volunteers and promote the schedule of activities for each site. The Directors of each site will be responsible for the maintenance and liability of their location.

Neighborhood Restoration Linkages

The North Side Weed and Seed area Neighborhood Restoration Strategy will implement the following methods to coordinate the Neighborhood Restoration Strategy:

- [REDACTED], Unity One Federal Credit and President, Hispanic Chamber of Commerce will serve as the Chairperson of the Neighborhood Restoration subcommittee. He and his Credit Union play a significant role in bringing affordable banking to the citizens of North Fort Worth.
- Work with Tarrant County Juvenile Services and Tarrant County Community Supervision and Corrections to assist in the notification of individuals returning to the neighborhood, as well as provide supervision for those individuals.
- Workforce Solutions of Tarrant County will provide trained case managers who will provide on-site counseling and referrals through the Safe Haven site and apartment complexes for job training and job readiness in an effort to better prepare and provide choices for a life free from the devastating effects of criminal activity.

The Neighborhood Restoration Subcommittee will actively recruitment members from the Fort Worth Hispanic Chamber of Commerce, Fort Worth Housing Authority, and local small businesses.

Economic Revitalization

The City of Fort Worth is looking at several economic plans that would include the enhancement of more *family-friendly* businesses in the tourist section of the Historic Stockyards section of Fort Worth to attract more family tourism, as well as reduce the number of businesses (such as check cashing) whose sole purpose is to prey upon the fears of those immigrants in living in the area. Financial institutions in the target area are coming together to decide how to educate the community on the importance of keeping their money safe from theft, in a financial establishment.

VII C. ROLE OF RESIDENTS IN STRATEGY IMPLEMENTATION

Role of Residents in community policing element of the strategy

Residents and business owners will be involved in the community-policing element of our strategy in the following ways:

- Residents will serve on the Community Policing Subcommittee;
- Participate in the Community Watch, COPS, and Citizen Police Academies, performing block watches and neighborhood patrol activities;

- Help conduct door-by-door dissemination of prevention materials to families and businesses in the proposed North Side of Fort Worth Weed and Seed area as appropriate;
- Reporting of suspicious and criminal activity to the Community Policing Officer;
- Supporting and volunteering in prevention activities for youth in the Weed and Seed target area;

Role of Residents in Prevention, Intervention, and Treatment element of the strategy

Residents and business owners will be involved in the Prevention, Intervention, and Treatment element of our strategy in the following ways:

- Serve on the Prevention, Intervention and Treatment Subcommittee;
- Help conduct door-by-door survey of families and businesses in the North Side Weed and Seed area target area;
- Volunteering at the Safe Haven through programs like Literacy, parenting, substance abuse, gang prevention; and
- Teaching and/or attending classes at the Safe Haven site

Safe Haven(s) operation involvement

Initially, residents assisted in the site identification for the 9 Safe Havens housed at the various Boys and Girls Clubs in the target area. They will assist in the development of the strategic plans to utilize this facility and volunteer their time and talents for classes held at the Safe Havens.

Role of Residents in neighborhood restoration element of the strategy

Residents and business owners will be involved in the Neighborhood Restoration element of our strategy in the following ways:

- Serve on the Neighborhood Restoration Subcommittee;
- Supporting and volunteering in neighborhood restoration activities in the Weed and Seed target area.
- Work with local churches, businesses, community groups and youth groups to set up regular clean-up patrols for streets and properties in the target area;
- Assist residents in the target area to receive information on restoring their properties;
- Report zoning and code noncompliance.

VII. D. COMMUNICATION STRATEGIES

Resident's leadership will be developed through a variety of conduits with the overall responsibility falling to the Community Policing subcommittee to capture and coordinate the information to facilitate communication and optimize citizen stakeholder accountability. The Safe City Commission and Fort Worth Police Department will build resident leadership through three primary efforts: the Citizen's Police Academy/Community Watch Program, monthly community meetings hosted by the Fort Worth Police Department and through the Safe Havens.

Each effort targets a key demographic within the Weed & Seed area.

The Citizen's Police Academy is conducted for all Fort Worth residents to offer insight into law enforcement, teach community policing methods, and build community assets to empower citizens to promote a safer Fort Worth. Academies classes are offered in two languages (English and Spanish) for adults. Targeted recruitment is occurring in the Weed & Seed area to build citizen involvement.

The Community Watch program trains organized interest groups, apartment communities, neighborhoods and business associations to understand the elements of crime in their areas and prevention tips to proactive combat crime. The most organized groups are also trained to manage Code Blue/Citizens on Patrol (COP) programs to actively monitor and patrol their neighborhoods.

Resident's perceptions of safety often include quality of life issues, such as poor lighting, safe walkways, the absence of graffiti, and clean public spaces. Therefore, the City's code compliance will significantly contribute to the Weed & Seed communication plan. Fort Worth's Community Services Department offers multiple engagement efforts, including training citizens on the fundamentals of identifying graffiti and unsightliness to building violations.

The Community Policing Subcommittee is charged with identifying existing "community assets" in the area from all the current city programs, expanding their number to include every police beat within the boundaries, and building connections within their membership to improve engagement and create proactive solutions within the community.

The outreach methods to achieve this *service mosaic* will employ traditional and non-traditional methods. The Weed and Seed Initiative will also provide monthly Weed & Seed newsletters, distribute flyers announcing programming being conducted at the Safe Havens, and regular press releases through the City's local access television channel, press conferences to showcase particularly outstanding Weed and Seed efforts, develop an official Weed and Seed website and share the calendar of events with links from other community agencies. Direct mail pieces addressing targeted gang activity will be mailed to each dwelling in the target area. This direct piece will highlight such information, as how to tell if your child is in a gang and steps you can take to help your child.

Non-traditional methods of communication will also be employed. Key participants will deliver testimonials to local churches, business groups, parent-teacher associations and social agencies. Finally, Safe City staff and volunteers will undertake a door-to-door campaign, enlisting police and firefighters to block walk and distribute door hangers offering program information and answering face-to-face questions.

E. MEMORANDUM OF AGREEMENT (MOA)

ORGANIZATION	MOA	TYPE AND LENGTH OF SERVICE OR COMMITMENT
Safe City Commission	Y	Safe City Commission will serve as Fiscal Agent for the

		Weed and Seed Initiative, as well as provide staff to support the effort through the Bright Futures program. They will also provide a part time Trauma Counselor to be housed in the Target area. This effort will run indefinitely.
Unity One Federal Credit Union	Y	Unity One Credit Union as provided a staff person to Chair the Neighborhood Restoration subcommittee, will provide financial literacy classes to the residents and provides the meeting space for the Steering Committee meetings.
Fort Worth Police Department	Y	The FWPd will continue to provide statistical research and analysis, leadership and officers to implement the Weeding Strategy, as well as provide officers to Chair the Law Enforcement and Community Policing subcommittees. This effort will run indefinitely.
Drug Enforcement Administration	Y	DEA will provide law enforcement leadership to the Weed Strategy and sit on the Weed and Seed Steering Committee. This effort will run indefinitely.
Hispanic Chamber of Commerce	Will be signed by 1/09	The Chamber will provide leadership, guidance and assist in the economic development of the target area and provide a member to sit on the Steering Committee.
U.S. Attorney's Office	Y	The United States Attorney or their designee will serve as Co-Chair of the Weed and Seed Steering Committee and will facilitate monthly/bi-monthly meetings of the members. This effort will run indefinitely.
Boys and Girls Club of Greater Fort Worth	Y	The Boys and Girls Club will provide the space and necessary support for the operation of up to 9 Safe Havens in the target area, as well as a Gang Specialist. This effort will run indefinitely.
Fort Worth Housing Authority	Will be signed by 1/09	Will provide a staff person to sit on the Steering Committee and provide housing information to clients in the target area. This effort will run indefinitely.
Honorable Kay Granger's Office	Will be signed by 1/09	Will provide a staff person to serve on the Steering Committee and take the concerns back to local and federal government.
Texas Offender Reentry Initiative	Will be signed by 1/09	Will provide reentry services for those returning to the target area beginning in year 2 of the grant. This effort will run indefinitely.
Texas Workforce Solutions	Will be	Texas Workforce Solutions will provide staff time, computers, training/educations and appropriate worksheets

	signed by 1/09	for those seeking job readiness/career assistance residing in the target area. This effort will run indefinitely.
Fort Worth After School Program	Y	The Fort Worth After School Program will provide after school activities at Kirkpatrick and J.P. Elder students. Both are located in the target area. Activities include tutoring, mentoring, field trips, and numerous activities to engage youth in school activities and keep them off the street immediately after school when crime stats show juvenile crime is highest. This will take place during the school year of August through May.
All Saints Catholic Church	Y	Father Jasso will provide parenting classes in Spanish for parents in the target area. This six week class will be offered four times a year.
University of Texas at Arlington	Will be signed by 1/09	UTA's Criminal Justice Department will conduct the Weed and Seed Evaluation. This effort will run indefinitely.
Tarrant County Juvenile Services	Will be signed by 1/09	Tarrant County Juvenile Services will provide staff to serve on the Prevention and Neighborhood Restoration subcommittee, as well assist with the notification and supervision of probationers returning to the target area. This effort will run indefinitely.
Community Supervision and Corrections Department	Will be signed by 1/09	Community Supervision and Corrections will provide staff to serve on the Neighborhood Restoration subcommittee, as well as assist with the notification and supervision of felons returning to the target area. This effort will run indefinitely.

VIII. BUDGET, SUSTAINABILITY AND LEVERAGING

VIII. A. Budget Detail and Budget Narrative

PERSONNEL	Computation	Cost	Match
1 FTE Site Coordinator	\$55,000 annually	\$55,000	\$0
OT for ten Officers (Officer rate)	\$40.37 x 130 hours (10 officers)	\$5248.10	\$0
1-FTE Trauma Counselor	30% of \$35,000		\$10500
1- PT Gang Prevention Specialist (Boys & Girls Clubs of Greater Fort Worth)	1 x \$12500		\$12500
	TOTAL	\$60248.10	\$23000
FRINGE BENEFITS	Computation	Cost	Match
Workers Compensation	\$55000 x .08	\$440	\$0
FICA	\$55000 x 7.65%	\$4207.50	\$0
Unemployment Compensation	\$55000 x 2.5%	\$1375	\$0
Health Insurance	\$55000 x 13%	\$7150	\$0
	TOTAL	\$13172.50	\$0

TRAVEL-Purpose of Travel	Computation	Cost	Match
CCDO Weed and Seed Workshops and Conferences (Location, type and number to be Determined by CCDO)			
1- Site Coordinator or other Rep. (2 trips)			
1- Law Enforcement official			
1- Community Policing official			
Air Fare	4 trips x \$400	\$1600	\$0
Hotel	\$125 x 16 nights	\$2000	\$0
Per Diem	\$55 x 16 days	\$880	\$0
Incidentals (taxi, etc.)	\$80 per trip x 4 trips	\$320	\$0
Based on federal per diem rates & historical data			
Mileage for Site Coordinator to attending meetings and events in area- based on federal rate	2600 miles x .54	\$1404	\$0
	GRAND TOTAL	\$6204	\$0

SUPPLIES	Computation	Cost	Match
4-Night Vision Binoculars	4 x \$514.25	\$2057.00	\$0
4-Police quality binoculars	4 x \$125.00	\$501.00	\$0
4-Police quality digital cameras	4 x \$100	\$400	\$0
1-Desk Top computer for Site Coordinator	1x \$900	\$900	\$0
Weed and Seed letters and envelopes	2000/\$850	\$850	\$0
1-LCD Projector for Site Coordinator	1 x \$800	\$	\$800
1-Desk for Site Coordinator	1 x \$200	\$	\$200
1-Office Chair for Site Coordinator	1 x \$80	\$	\$80
1-Software Package	1 x \$200	\$200	\$0
1-File Cabinet for Site Coordinator	1 x \$100	\$	\$100
1-Printer/Scan/Fax for Site Coordinator	1 x \$500	\$500	\$0
Postage @ \$800	\$800	\$800	\$0
Misc. items (e.g. scissors, staples, paper clips, tape, markers, copy paper, ink, etc.)	12 mos @ \$50 per month	\$600	\$0
Business Cards	\$200	\$200	\$0
Copy expenses for Initiative	.06 x 30,000	\$1800	\$0
Community Projects			
Garbage Bags @ \$406.00	\$406.00	\$406.	\$0
Disposal Fees 12 months @ \$100	12 months x \$100	\$1200	\$0
Financial Training materials	\$1000	\$1000	\$0
Paint& Supplies for murals@\$3000	\$3000	\$3000	\$0
Printing Service- Door hangers; Gang Prevention information, Code Enforcement information, etc.	Printing Services	\$3000	\$10000
	TOTAL	\$17415.00	\$11180
CONTRACTS			
Youth DEFY camp for one week which includes (housing, meals, field trips, incidentals) cost based on historical data	8 youth x \$250 per week	\$2000	\$0
	TOTAL	\$2000	\$0
OTHER COSTS- Description	Computation	Cost	Match

Monthly Cell Phone Service for Site Coordinator	\$80 month x 12	\$960	\$0
Rent for space Site Coordinator	200 sq. ft x \$5.00 annually		\$1000
	TOTAL	\$960	\$1000
	GRAND TOTAL	\$100,000	\$35180

Weeding/Seeding Budget Summary (Federal Request Only)

<u>Budget Category</u>	<u>SEED CCDO Core</u>	<u>WEED Law Enforcement</u>
A. Personnel	\$27500	\$32748.10
B. Fringe Benefits	\$6586.25	\$6586.25
C. Travel	\$1902	\$4302
D. Equipment	\$0	\$0
E. Supplies	\$11,531.75	\$5883.65
F. Construction	\$0	\$0
G. Consultants/Contracts	\$2000	\$0
H. Other	\$480	\$480
TOTAL DIRECT COSTS:	\$50000	\$50000

<u>Budget Category</u>	<u>Federal Request</u>	<u>Non-Federal Match</u>	<u>Total Budget</u>
A. Personnel	\$60,248.10	\$23,000	\$83,248.10
B. Fringe Benefits	\$13,172.50	\$0	\$13,172.50
C. Travel	\$6,204	\$0	\$6,204
D. Equipment	\$0	\$0	\$0
E. Supplies	\$17,415.40	\$11,180	\$28,595.40
F. Construction	\$0	\$0	\$0
G. Consultants/Contracts	\$2000	\$0	\$2000
H. Other	\$960	\$1000	\$1960
TOTAL DIRECT COSTS:	\$100,000	\$35,180	\$135,180
I. Indirect Costs	\$0	\$0	\$0
TOTAL PROJECT COSTS:	\$100,000	\$35,180	\$135,180
Federal Request \$100,000			
Non-Federal (Match) \$35,180			

Budget Narrative

Personnel (\$60,248.10) Match (\$23,000) Total (\$83,248.10)

- 1) A request of 55,000 will cover personnel costs for the full-time Weed and Seed Coordinator.
- 2) A request of \$5248.10 will cover the cost of overtime for Officers involved in a Joint Law Enforcement Operation/Interdiction details and Neighborhood policing within the designated area.
- 3) A Match amount of \$10,500 will provide for a Trauma Counselor in the Target area.*

*The Juvenile Witness Intervention Program includes counseling for children who witness violence. In communities with high crime rates, many children are exposed to violence and need services for this trauma. This is a service to be provided to the target area at no cost to the program.

4) A Match amount of \$12,500 will provide for a half time Gang Prevention Specialist housed by the Boys and Girls Clubs of Greater Fort Worth.*

*The Boys & Girls Club Comin'Up Program will dedicate a Prevention Specialist to the target area at no cost.

Fringe Benefits- (\$13, 172.50) Match (0) Total (\$13,172.50)

This request covers Workers Compensation; Medicare, Unemployment Compensation, Health Insurance.

Travel (\$6204) Match (\$0) Total (\$6204)

1) A request of \$8204 will cover the costs to travel to 4 Weed and Seed conferences and meetings. Estimated cost of CCDO-sponsored conference travel is approximately \$937.50 per trip, with 3 people attending 4 conferences. Prior to any travel, the site needs pre-approval by CCDO. These estimated CCDO trips include representation at a minimum by one law enforcement officer and Site Coordinator. Costs are determined by federal CONUS and per diem rates.

2) A request for \$1404 will cover mileage costs for the Site Director to attend meetings, site visits and events in the area. Mileage is based on federal rate.

Supplies (\$17,415.40) Match (\$11,180) Total (\$28,595.40)

1) A request for 4 pairs of Night Vision Binoculars (\$2057.76) to aid in surveillance of criminals in target area.

2) A request for 4 pairs of police quality binoculars (\$500.89) to aid in surveillance of criminals in target area.

3) A request for 4 digital cameras (\$400) for officers to take pictures of gang members and gang-related tattoos and graffiti.

4) A request for 1 Desktop computer (\$900) for the Weed and Seed Coordinator and Law Enforcement to conduct Weed and Seed business via email, Internet, etc. to help prepare required reports to the Office of Justice Program, and to prepare newsletters for residents in the target area.

5) A request for Weed and Seed letters and envelopes (\$850) to aid in correspondence of initiative.

6) A Match amount of (\$800) for one LCD projector to aid in providing information and presentations during meetings and community events.

7) A Match amount of (\$200) for one desk for the Site Coordinator.

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9) A request of (\$200) for a software package to be installed on Site Coordinator's Desktop computer.

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- 19) A request for (\$3000) in printing expenses for gang prevention materials, code enforcement information and various door hanger informational items. A Match amount of (\$10,000) will be provided to fully cover the printing expenses.

***The FW PD capitalizes at a threshold of \$5000.**

Contracts (\$2000) Match (\$0) Total (\$2000)

- 1) A request in the amount of (\$2000) to send 8 youth to a week- long DEFIES camp. Costs will cover housing, meals, field trips and other incidentals based on historical data.

Other (\$960) Match (\$1000) Total (\$1960)

- 1) A request of (\$960) will cover the cost of a cell telephone for one year for the Site Coordinator to achieve all Weed and Seed objectives in year one.
- 2) A Match amount of (\$1000) will cover rent for office space.

VIII. B. SUSTAINABILITY AND LEVERAGING

Local leverage

- Amon Carter Foundation- Safe City Commission and the Fort Worth Police Department Counseling Program for Children who witness violence - \$10,500 in salary for counselor working in target area.
- Safe City Fort Worth/PSN direct mailing of Gang Prevention Brochures (Safe City underwriting a percentage of printing cost) – Safe City contribution for target area mailing and printing - \$10,000.
- Expanding Safe City Fort Worth art contest – North Side High School, Elder Middle School, and Kirkpatrick Middle School- adding essay and video, in addition to the art contest. Target area contest cost: \$5,000.
- Unity One Federal Credit Union – Community events – Use of Community room for meetings and events- \$2400.00.
- Crime Stoppers – funds for reporting crime - 3 target area schools - \$500.00 in tip rewards.
- Continuation of Safe City Commission/ UTA Gang Study. 1/3 of the youth are from the target area- \$10,000.
- Expanding Bright Futures/mentoring program in the target area – one school 1st year - \$15,000.

Total Federal grant/funding dollars incorporated into the project: \$220,000 Project Safe Neighborhoods (PSN) and Anti-gang funding

Total State/Local grant/funding dollars incorporated into the project: Approximately \$2.3M from the State Transportation Fund, Texas Electric Service Company and the Texas Department of Transportation has been earmarked for improvements in the area.

Total other funds leveraged which will be incorporated into the project: \$55,000

Program/Activities and Self Sustainment

It is expected the salary for the Site Coordinator will be absorbed by future leveraged funding from Safe City Commission during year five of the Initiative. The officer's overtime, if a need will still exist by the end of year five, will be accounted for in the FWPD city budget. The funding that will be allocated to community programming will conclude by year five. At the conclusion of federal funding it will be expected the community-based organization will absorb the continued programming costs into their own budgets.

IMPACT/OUTCOME AND EVALUATION

IX. OUTCOME AND EVALUATION

Summary of Methods and Timetable for Initiative

The Steering Committee unanimously voted to have UTA and [REDACTED] conduct the evaluation and guide the collection of the performance measures.

Monthly activity and data reports will be developed by the Site Coordinator for each program partner indicating their particular performance measures. Reports will be emailed to Site Coordinator by the 10th of each monthly and initially, weekly visits to each partner will occur to observe progress. As the programs begin to run smoothly visits may be reduced to individual partners. All program partners will convene monthly to provide an update on their initiative- addressing progress towards performance measures, obstacles encountered, possible solutions and whether or not they are on target to meet performance measures.

The Site Coordinator will compile monthly reports and an annual report will be provided to the Steering Committee highlighting progress being made, or obstacles encounters. The Steering Committee will have the opportunity to visit with each of the program partners quarterly to assess level of "impact" in the community through directed initiatives. Impact will be viewed both quantitatively and qualitatively based on individual partners' contributions. The annual assessment will include the amount of reported crime, both Part I and relevant Part II, in those areas and neighborhoods selected by the Steering Committee. They will also include appropriate control areas to account for any unintended and indirect influences on reported crime rates. Crime rates will be tracked on an historical basis to provide a basis for determining the effectiveness of Weed & Seed initiatives.

A. PERFORMANCE MEASURES

Partners will track, evaluate and report progress and performance measures on a monthly basis. The Steering Committee will have general oversight and will rely on accurate agency reporting and coordination through the Site Coordinator. The Site Coordinator will work with partners to set goals and objectives and to accurately assess their progress toward reaching stated goals. Monthly progress and performance measure reports will be emailed to Site Coordinator by the 10th of the following month. All program partners will convene monthly to provide an update on their initiative- addressing progress towards performance measures, obstacles encountered, possible solutions and whether or not they are on target to meet performance measures for the duration of the Initiative.

Process changes (workload, activities, etc.) will be measured against historical data to provide a basis for determining the effectiveness of Weed & Seed initiatives. Site Coordinator will review prior activity logs, time and effort forms and actual quantifiable data to monitor process changes. The impacts/outcomes will be measured and collected through a variety of methods, including surveys, crime statistics, drug statistics, demographic analysis and monthly reports from participating partners.

The specific indicators include:

- Five (5%) reduction annually in key crimes (violent) relative to overall local crime rate
- Form a multi-agency task force that will meet regularly to discuss operational strategies
- Increase overtime hours for foot patrol officers to patrol target area
- Develop up to 9 Safe Havens in target area
- Decrease juvenile crime by 5%
- Increase the number of Hispanic residents attending financial literacy classes and opening saving accounts by 3% annually
- Increase the number of youth receiving career/vocational preparation classes/training by 3% annually
- Increase the number of youth receiving life skills classes (tutoring, mentoring, leadership building, etc.) by 3% annually
- Increase by 3% the number of citizens receiving job training

Baseline data for both the target area and the city as a whole are clearly detailed for comparison purposes and provided by the Fort Worth Police Department, United Way of Tarrant County, Fort Worth ISD, Tarrant County Juvenile Services, Tarrant County Community Corrections and Supervision, Texas Education Association and the Boys and Girls Club of Greater Fort Worth.

IX. B. EVALUATION PLAN

██████████ Chair of the Criminal Justice Department at the University of Texas at Arlington will conduct the assessment/evaluation. Other faculty in the Criminal Justice Program, as well as advanced undergraduate or graduate interns will work on the evaluation with ██████████. Data management and statistical analysis will be provided by the Center for Criminal Justice Research and Training.

The Evaluation will consist of three evaluative strands: concepts, process and outcome. A conceptual evaluation began and will continue to be conducted during Weed and Seed Steering Committee meetings, when decisions are still being made about the importance and utility of the goals selected, the strategies and objectives outlined and the programming selected. Concomitant with this, operating records will be reviewed for relevant information about the North Side Weed and Seed area Steering Committee's chosen structure and the activities selected to meet its obligations, such as the hire of a Site Coordinator, publicity, communication, operational policies, funding activities, and monitoring and collection of baseline data. Existing research-based literature will be consulted to determine the suitability and validity of programs sponsored by the project and to ensure that the proposed strategies

and activities are in alignment with proven best practices or has a history of success in the locale.

Data sources to be used on the project will be identified and coordinated by the evaluator. A data set linked to project goals and objectives will be developed to allow the evaluator to measure progress and achievement of stated outcomes. The evaluator will meet weekly with key project implementation personnel to determine whether or not the project is meeting stated objectives. Periodic evaluative reports will analyze and present data findings and indicate how well the project is meeting process goals and stated outcomes. The evaluation interns will work together in the assigned areas to monitor and confirm that partners are doing what they said they would do and are achieving results. Interns will check on deliverables and report to the principal evaluator.

An additional more specific evaluation will occur separately but in conjunction with the process evaluation. Following is an overview of this evaluation and tasks.

A variety of measures will be utilized to determine both the quantitative and qualitative outcomes of the project. These measures will be determined at critical junctures during the course of the project and at the conclusion of each major phase, or approximately every twelve months. By following this time frame, decision makers in the project will have the ability to tactically adjust program initiatives and resources during the course of the project and make strategic changes, as needed, at the end of each of the project's major phases. Since specific objectives and outcomes have been identified by the Steering Committee, the will be evaluating those during the course of the project.

Measures and Methodologies:

A project of this magnitude and scope requires that they consider both inputs and outputs. Inputs include the amount of resources, in terms of both financial and "in-kind" hours, devoted to the project. While financial resources are somewhat less difficult to measure than in-kind resources, it is important to completely account for all the resources consumed during the course of the project. It is not unusual for evaluation projects to only consider those financial resources that are relatively easy to determine. For example, the amount of police over-time hours is a relatively straightforward and easily accessible figure. However, determining the amount of support costs required to support officers working overtime, e.g. additional fuel for patrol vehicles, administrative overhead and support, etc. is not as straightforward. However, the evaluation will include all relevant and applicable direct and indirect costs directly related to the Weed & Seed project.

Non-financial resources consumed are equally significant in our evaluation. Specifically, it is important to consider the amount of volunteer hours devoted to a project of this nature. Volunteer hours are, in many ways, as valuable a commodity as financial resources. Therefore, while it is important to measure the total number of volunteer hours consumed by the project, it is equally important to measure the qualitative dimensions of these resources. Specifically, they will determine if the participants felt their time was well spent or could have been spent in other more productive ways.

The evaluation will include the amount of reported crime, both Part I and relevant Part II crimes in those areas and neighborhoods selected by the Steering Committee. They will also include appropriate control areas to account for any unintended and indirect influences on reported crime rates. Crime rates will be tracked on an historical basis to provide a basis for determining the effectiveness of Weed & Seed initiatives. The proposal goes beyond measuring perceptions in neighborhoods and communities. Another survey initiative will be directed at the police officers patrolling the neighborhoods located in the Weed & Seed area. Police officers working in neighborhoods and interacting with residents on a day-to-day basis, have a very valuable insight on improving, or declining, neighborhood conditions. In many respects, they have a more accurate perception of crime and disorder in neighborhoods simply because they have a broader perspective on the total number of calls for service that occur in a larger geographic area over a greater period of time. Residents, on the other hand, tend to have a clear perception on what goes on in their immediate area, but are generally less certain when it comes to a broader community perspective.

Finally, it is also important to consider several secondary measures that may be indirectly impacted by the Weed & Seed program. These measures could include changes in the unemployment rate and other economic indicators; changes in standardized test scores in the public schools; business vacancy rate and sales tax revenues generated; changes in residential property values; infant mortality rates; and other measures directly related to the physical well-being of the residents living in the program area. While these measures may not show any changes in the short term, on a more long term basis an improvement in these secondary measures would support the presence of a sustained improvement in the overall quality of life in the Weed & Seed area. In this regard, they should be considered and noted.

The evaluation also includes an in-depth and broad-based analysis of perceptions of fear, crime, and changes in the overall quality of life in the Weed & Seed program area. Including these factors provides a much more comprehensive view of the total effectiveness of initiatives developed by the residents, Steering Committee, Department, and organizations involved in the Weed & Seed program.

FY 2008 WSC CONTACT INFORMATION: (Indicate by asterisk the contact person(s) with whom CCDO should communicate for follow-up on the application.)

NAME OF COMMUNITY: North Side of Fort Worth Weed and Seed

UNITED STATES ATTORNEY

Name: Mr. Richard Roper
 Title: United States Attorney, Northern District of TX
 Agency: U.S. Attorney's Office
 Address: 1100 Commerce Street 4th Floor
 Dallas, TX 75242
 Phone: 214.659.8600
 Fax: 214.767.2898
 E-Mail: richard.ropert@usdoj.gov

GRANTEE OFFICIAL POINT OF CONTACT

Name: [REDACTED]
 Title: Executive Director
 Agency: Safe City Commission
 Address: 200 Calhoun Street, Fort Worth, TX 76102
 Phone: 817.885-7774
 Fax: 817.885-5923
 E-Mail: [REDACTED]@safecitycommission.org

USAO CONTACT

Name: Mr. Dow Croyle
 Title: Law Enforcement Coordinator
 Agency: U.S. Attorney's Office
 Address: 1100 Commerce Street 3rd Floor
 Dallas, TX 75242
 Phone: 214.659.8600
 Fax: 214.767.2898
 E-Mail: dow.croyle@usdoj.gov

WEED & SEED SITE COORDINATOR

Name: To Be Determined
 Title:
 Agency:
 Address:
 Phone:
 Fax:
 E-Mail:

DEA CONTACT

Name: Shawn Burkhead
 Title: Special Agent in Charge
 Agency: Drug Enforcement Administration
 Address: 10160 Technology Blvd. East
 Dallas, TX 75220
 Phone: 214.366.6917
 Fax: 214.691.6914
 E-Mail: Shawn.Burkhead@usdoj.gov

LAW ENFORCEMENT CONTACT

Name: [REDACTED]
 Title: Lt.
 Agency: Fort Worth Police Department
 Address: 3457 Decatur
 Fort Worth, TX 76102
 Phone: 817.740-2100
 817.740-2101
 E-Mail: [REDACTED]@fortworthgov.org

DEFINITIONS:

- 1) United States Attorney - current United States Attorney serving the site's district.
- 2) USAO Contact - contact person at the U.S. Attorney's Office who provides assistance and support to the Weed and Seed site (e.g. LECC Coordinator, Assistant U.S. Attorney, etc.)
- 3) DEA Contact - Drug Enforcement Administration representative serving on the Weed and Seed Steering Committee who provides support to the Weed and Seed Community.
- 4) Grantee Official Point of Contact - head of the Fiscal Agency who is to be contacted on official matters involving this application and future Weed and Seed funds, and who is authorized to enter into contracts for the agency (e.g. person who signed application).
- 5) Weed and Seed Site Coordinator - person who handles the day-to-day operations and administrative requirements of the Weed and Seed strategy (e.g. coordinates Seeding and Weeding elements, prepares progress reports, organizes steering committee meetings, has continuous contact with CCDO on matters involving the grant and budget, etc).

6) Law Enforcement Contact - person administering the law enforcement strategy in the designated area (e.g. Weeding coordinator).



U.S. Department of Justice

United States Attorney
Northern District of Texas

1100 Commerce Street, 3rd Floor
Dallas, Texas 75242-1699

Telephone: 214.659.8660
Fax: 214.767.2898

September 3, 2008

Mr. Dennis Greenhouse
Director, Community Capacity Development Office
810 7th Street, NW
Washington, D.C. 20001

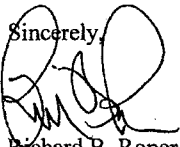
RE: Northside Fort Worth Weed and Seed Application for Official Recognition

Dear Mr. Greenhouse:

The United States Attorney's Office for the Northern District of Texas has spent a great deal of time and effort in assisting the Northside Fort Worth Steering Committee in building and maintaining the collaborative effort for Weed and Seed designation to ensure a successful strategic plan implementation. The strategic plan that has been adopted by the Steering Committee will improve the criminal justice system within this community and it addresses the elements required by the Community Capacity Development Office (CCDO).

The Northside Fort Worth community was identified as one of the specific target areas in this District to participate in the Attorney General's Comprehensive Anti-Gang Initiative (CAGI) because of its high level of gang and violent criminal activity, as well as the ability of the Steering Committee to coordinate the four core components of the Weed and Seed initiative. The Northside Fort Worth Community has achieved great success in implementing the CAGI.

The Northside Fort Worth Steering Committee has the full support of the Drug Enforcement Administration, Bureau of Alcohol, Tobacco, Firearms and Explosives, the Federal Bureau of Investigations and the U.S. Marshal Service in joint operational planning and implementation in this potential Weed and Seed Community.

Sincerely,

Richard B. Roper
United States Attorney

VIII. A. Budget Detail and Budget Narrative

PERSONNEL	Computation	Cost	Match
1 FTE Site Coordinator	\$55,000 annually	\$55,000	\$0
OT for ten Officers (Officer rate)	\$40.37 x 130 hours (10 officers)	\$5248.10	\$0
1-FTE Trauma Counselor	30% of \$35,000		\$10500
1- PT Gang Prevention Specialist (Boys & Girls Clubs of Greater Fort Worth)	1 x \$12500		\$12500
	TOTAL	\$60248.10	\$23000
FRINGE BENEFITS	Computation	Cost	Match
Workers Compensation	\$55000 x .08	\$440	\$0
FICA	\$55000 x 7.65%	\$4207.50	\$0
Unemployment Compensation	\$55000 x 2.5%	\$1375	\$0
Health Insurance	\$55000 x 13%	\$7150	\$0
	TOTAL	\$13172.50	\$0

TRAVEL-Purpose of Travel	Computation	Cost	Match
CCDO Weed and Seed Workshops and Conferences (Location, type and number to be Determined by CCDO)			
1- Site Coordinator or other Rep. (2 trips)			
1- Law Enforcement official			
1- Community Policing official			
Air Fare	4 trips x \$400	\$1600	\$0
Hotel	\$125 x 16 nights	\$2000	\$0
Per Diem	\$55 x 16 days	\$880	\$0
Incidentals (taxi, etc.)	\$80 per trip x 4 trips	\$320	\$0
Based on federal per diem rates & historical data			
Mileage for Site Coordinator to attending meetings and events in area- based on federal rate	2600 miles x .54	\$1404	\$0
	GRAND TOTAL	\$6204	\$0

SUPPLIES	Computation	Cost	Match
4-Night Vision Binoculars	4 x \$514.25	\$2057.00	\$0
4-Police quality binoculars	4 x \$125.00	\$501.00	\$0
4-Police quality digital cameras	4 x \$100	\$400	\$0
1-Desk Top computer for Site Coordinator	1x \$900	\$900	\$0
Weed and Seed letters and envelopes	2000/\$850	\$850	\$0
1-LCD Projector for Site Coordinator	1 x \$800	\$	\$800
1-Desk for Site Coordinator	1 x \$200	\$	\$200
1-Office Chair for Site Coordinator	1 x \$80	\$	\$80
1-Software Package	1 x \$200	\$200	\$0
1-File Cabinet for Site Coordinator	1 x \$100	\$	\$100
1-Printer/Scan/Fax for Site Coordinator	1 x \$500	\$500	\$0
Postage @ \$800	\$800	\$800	\$0
Misc. items (e.g. scissors, staples, paper clips, tape, markers, copy paper, ink, etc.)	12 mos @ \$50 per month	\$600	\$0
Business Cards	\$200	\$200	\$0
Copy expenses for Initiative	.06 x 30,000	\$1800	\$0

Community Projects			
Garbage Bags @ \$406.00	\$406.00	\$406.	\$0
Disposal Fees 12 months @ \$100	12 months x \$100	\$1200	\$0
Financial Training materials	\$1000	\$1000	\$0
Paint& Supplies for murals@\$3000	\$3000	\$3000	\$0
Printing Service- Door hangers; Gang Prevention information, Code Enforcement information, etc.	Printing Services	\$3000	\$10000
	TOTAL	\$17415.00	\$11180
CONTRACTS			
Youth DEFY camp for one week which includes (housing, meals, field trips, incidentals) cost based on historical data	8 youth x \$250 per week	\$2000	\$0
	TOTAL	\$2000	\$0
OTHER COSTS- Description	Computation	Cost	Match
Monthly Cell Phone Service for Site Coordinator	\$80 month x 12	\$960	\$0
Rent for space Site Coordinator	200 sq. ft x \$5.00 annually		\$1000
	TOTAL	\$960	\$1000
	GRAND TOTAL	\$100,000	\$35180

Weeding/Seeding Budget Summary (Federal Request Only)

<u>Budget Category</u>	<u>SEED</u> <u>CCDO Core</u>	<u>WEED</u> <u>Law</u>
<u>Enforcement</u>		
A. Personnel	\$27500	\$32748.10
B. Fringe Benefits	\$6586.25	\$6586.25
C. Travel	\$1902	\$4302
D. Equipment	\$0	\$0
E. Supplies	\$11,531.75	\$5883.65
F. Construction	\$0	\$0
G. Consultants/Contracts	\$2000	\$0
H. Other	<u>\$480</u>	<u>\$480</u>
TOTAL DIRECT COSTS:	\$50000	\$50000

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- 1) A request in the amount of (\$2000) to send 8 youth to a week- long DEFIES camp. Costs will cover housing, meals, field trips and other incidentals based on historical data.

Other (\$960) Match (\$1000) Total (\$1960)

- 1) A request of (\$960) will cover the cost of a cell telephone for one year for the Site Coordinator to achieve all Weed and Seed objectives in year one.
- 2) A Match amount of (\$1000) will cover rent for office space.